

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE CONFIANZA**  
**EJERCICIO FISCAL DEL 2015 CUENTA PUBLICA**

CODIGO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2015												
				SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CDT (BONIFICACIONES)
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
<b>H. AYUNTAMIENTO</b>																
011	<b>PRESIDENTE MUNICIPAL</b>															
	PRESIDENTE MUNICIPAL		1	\$ 4,946.56	\$ 75,187.71	\$ 150,375.42	\$ 1,804,505.09	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 197,862.40	\$ 150,315.27	\$ 29,679.36	
	SECRETARIA PARTICULAR		2	\$ 396.21	\$ 12,044.78	\$ 24,089.57	\$ 289,074.82	\$ 2,908.95	\$ 5,817.90	\$ 11,635.80	\$ 139,629.57	\$ 47,007.06	\$ 14,453.74	\$ 7,051.06		
	<b>PRESIDENTE MUNICIPAL</b>		<b>3</b>	<b>\$ 87,232.50</b>	<b>\$ 174,464.99</b>	<b>\$ 2,093,579.90</b>		<b>\$ 5,817.90</b>	<b>\$ 11,635.80</b>	<b>\$ 139,629.57</b>	<b>\$ 244,869.46</b>	<b>\$ 164,769.01</b>	<b>\$ 36,730.42</b>	<b>\$ -</b>	<b>\$ -</b>	
012	<b>SECRETARIA PARTICULAR</b>															
	SECRETARIO PARTICULAR		1	\$ 503.88	\$ 7,658.98	\$ 15,317.95	\$ 183,815.42	\$ 6,313.60	\$ 6,313.60	\$ 12,627.21	\$ 151,526.46	\$ 36,769.94	\$ 9,190.77	\$ 5,515.49	\$ -	
	<b>SECRETARIA PARTICULAR</b>		<b>1</b>	<b>\$ 7,658.98</b>	<b>\$ 15,317.95</b>	<b>\$ 183,815.42</b>		<b>\$ 6,313.60</b>	<b>\$ 12,627.21</b>	<b>\$ 151,526.46</b>	<b>\$ 36,769.94</b>	<b>\$ 9,190.77</b>	<b>\$ 5,515.49</b>	<b>\$ -</b>	<b>\$ -</b>	
014	<b>DIRECCION DE ACCESO A LA INFORMACION</b>															
	DIRECTOR "B"		1	\$ 509.87	\$ 7,750.02	\$ 15,500.05	\$ 186,000.58	\$ 5,166.72	\$ 5,166.72	\$ 10,333.44	\$ 124,001.28	\$ 33,991.43	\$ 9,300.03	\$ 5,098.71		
	<b>DIRECCION DE ACCESO A LA INFORMACION</b>		<b>1</b>	<b>\$ 7,750.02</b>	<b>\$ 15,500.05</b>	<b>\$ 186,000.58</b>		<b>\$ 5,166.72</b>	<b>\$ 10,333.44</b>	<b>\$ 124,001.28</b>	<b>\$ 33,991.43</b>	<b>\$ 9,300.03</b>	<b>\$ 5,098.71</b>	<b>\$ -</b>	<b>\$ -</b>	
015	<b>CONTRALORIA MUNICIPAL</b>															
	CONTRALOR		1	\$ 798.80	\$ 12,141.76	\$ 24,283.52	\$ 291,402.24	\$ 8,094.53	\$ 8,094.53	\$ 16,189.06	\$ 194,268.67	\$ 53,253.39	\$ 14,570.11	\$ 7,988.01		
	JEFE DE DEPARTAMENTO "A"		4	\$ 336.75	\$ 20,474.40	\$ 40,948.80	\$ 491,385.60	\$ 3,717.52	\$ 14,870.08	\$ 29,740.16	\$ 356,881.88	\$ 93,011.79	\$ 24,569.28	\$ 13,951.77		
	JEFE DE DEPARTAMENTO "B"		9	\$ 331.68	\$ 45,373.82	\$ 90,747.65	\$ 1,088,971.78	\$ 2,578.96	\$ 23,210.62	\$ 46,421.24	\$ 557,054.83	\$ 180,485.37	\$ 54,448.59	\$ 27,072.81		
	<b>CONTRALORIA MUNICIPAL</b>		<b>14</b>	<b>\$ 77,989.98</b>	<b>\$ 155,979.97</b>	<b>\$ 1,871,759.62</b>		<b>\$ 46,175.22</b>	<b>\$ 92,350.45</b>	<b>\$ 1,108,205.38</b>	<b>\$ 326,750.55</b>	<b>\$ 93,587.98</b>	<b>\$ 49,012.58</b>	<b>\$ 1,400.00</b>	<b>\$ -</b>	
016	<b>JUZGADOS MUNICIPALES</b>															
	JUEZ ADMINISTRATIVO MPAL.		1	\$ 537.10	\$ 8,163.92	\$ 16,327.84	\$ 195,934.08	\$ 4,620.65	\$ 4,620.65	\$ 9,241.30	\$ 110,895.64	\$ 33,643.61	\$ 9,796.70	\$ 5,046.54		
	ACTUARIO		2	\$ 155.33	\$ 4,722.03	\$ 9,444.06	\$ 113,328.77	\$ 609.62	\$ 1,219.24	\$ 2,438.48	\$ 29,261.72	\$ 15,634.92	\$ 5,666.44	\$ 2,345.24		
	SECRETARIA DE ESTUDIO Y CUENTA		1	\$ 331.69	\$ 5,041.69	\$ 10,083.38	\$ 121,000.51	\$ 2,578.96	\$ 2,578.96	\$ 5,157.92	\$ 61,894.98	\$ 20,054.33	\$ 6,050.03	\$ 3,008.15		
	<b>JUZGADOS MUNICIPALES</b>		<b>4</b>	<b>\$ 17,927.64</b>	<b>\$ 35,855.28</b>	<b>\$ 430,263.36</b>		<b>\$ 8,418.85</b>	<b>\$ 16,837.69</b>	<b>\$ 202,052.34</b>	<b>\$ 69,332.86</b>	<b>\$ 21,513.17</b>	<b>\$ 10,399.93</b>	<b>\$ 900.00</b>	<b>\$ -</b>	
017	<b>DIRECCION DE COMUNICACION SOCIAL</b>															
	SUB-JEFE DE DEPARTAMENTO		1	\$ 316.75	\$ 4,814.60	\$ 9,629.20	\$ 115,550.40	\$ 876.18	\$ 876.18	\$ 1,752.36	\$ 21,028.29	\$ 14,975.73	\$ 5,777.52	\$ 2,246.36		
	SUB-JEFE DE DEPARTAMENTO		1	\$ 316.75	\$ 4,814.60	\$ 9,629.20	\$ 115,550.40	\$ 876.18	\$ 876.18	\$ 1,752.36	\$ 21,028.29	\$ 14,975.73	\$ 5,777.52	\$ 2,246.36		
	DIRECTOR "A"		1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41		
	JEFE DE DEPARTAMENTO "B"		1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,037.80	\$ 2,037.80	\$ 4,075.59	\$ 48,907.14	\$ 18,629.82	\$ 6,049.84	\$ 2,794.47		
60	AUXILIAR ADMINISTRATIVO "A"		1	\$ 134.69	\$ 2,047.29	\$ 4,094.58	\$ 49,134.91	\$ 2,295.18	\$ 2,295.18	\$ 4,590.35	\$ 55,084.21	\$ 11,427.54	\$ 2,456.75	\$ 1,714.13	\$ 5,396.50	
	<b>DIRECCION DE COMUNICACION SOCIAL</b>		<b>5</b>	<b>\$ 26,405.59</b>	<b>\$ 52,811.18</b>	<b>\$ 633,734.21</b>		<b>\$ 12,543.73</b>	<b>\$ 25,087.46</b>	<b>\$ 301,049.53</b>	<b>\$ 102,498.22</b>	<b>\$ 31,686.71</b>	<b>\$ 15,374.73</b>	<b>\$ 1,500.00</b>	<b>\$ 5,396.50</b>	
019	<b>SECRETARIA DEL H. AYUNTAMIENTO</b>															
	SECRETARIO H. AYUNTAMIENTO		1	\$ 1,182.31	\$ 17,971.11	\$ 35,942.22	\$ 431,306.69	\$ 15,100.96	\$ 15,100.96	\$ 30,201.92	\$ 362,423.04	\$ 87,031.77	\$ 21,565.33	\$ 13,054.77		
	JEFE DE DEPARTAMENTO "B"		1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,592.12	\$ 5,184.24	\$ 10,368.48	\$ 126,201.93	\$ 20,088.57	\$ 6,049.84	\$ 3,013.29		
	JUEZ CALIFICADOR		5	\$ 316.76	\$ 24,073.76	\$ 48,147.52	\$ 577,770.24	\$ 617.15	\$ 3,085.77	\$ 6,171.54	\$ 74,058.47	\$ 71,472.45	\$ 28,888.51	\$ 10,720.87		
	SUB-JEFE DE DEPARTAMENTO B		1	\$ 316.76	\$ 4,814.75	\$ 9,629.50	\$ 115,554.05	\$ 1,133.61	\$ 1,133.61	\$ 2,267.22	\$ 27,206.66	\$ 15,653.59	\$ 5,777.70	\$ 2,348.04		
	SUB-JEFE DE DEPARTAMENTO B		1	\$ 316.76	\$ 4,814.75	\$ 9,629.50	\$ 115,554.05	\$ -	\$ -	\$ -	\$ -	\$ 12,670.40	\$ 5,777.70	\$ 1,900.56		
	<b>SECRETARIA DEL H. AYUNTAMIENTO</b>		<b>9</b>	<b>\$ 56,715.91</b>	<b>\$ 113,431.82</b>	<b>\$ 1,361,181.89</b>		<b>\$ 21,912.46</b>	<b>\$ 43,824.92</b>	<b>\$ 525,899.09</b>	<b>\$ 206,916.77</b>	<b>\$ 68,059.09</b>	<b>\$ 31,037.52</b>	<b>\$ 2,050.00</b>	<b>\$ -</b>	
118	<b>ASUNTOS INTERNOS</b>															
	SUB-DIRECTOR		1	\$ 346.20	\$ 5,262.24	\$ 10,524.48	\$ 126,293.76	\$ 3,300.92	\$ 3,300.92	\$ 6,601.84	\$ 79,222.09	\$ 22,534.63	\$ 6,314.69	\$ 3,380.19		
	SUB-JEFE DE DEPARTAMENTO		1	\$ 316.75	\$ 4,814.60	\$ 9,629.20	\$ 115,550.40	\$ 510.84	\$ 510.84	\$ 1,021.68	\$ 12,260.11	\$ 14,014.31	\$ 5,777.52	\$ 2,102.15		
	<b>ASUNTOS INTERNOS</b>		<b>2</b>	<b>\$ 10,076.84</b>	<b>\$ 20,153.68</b>	<b>\$ 241,844.16</b>		<b>\$ 3,811.76</b>	<b>\$ 7,623.52</b>	<b>\$ 91,482.20</b>	<b>\$ 36,548.94</b>	<b>\$ 12,092.21</b>	<b>\$ 5,482.34</b>	<b>\$ 900.00</b>	<b>\$ -</b>	
119	<b>ARCHIVO MUNICIPAL</b>															
	JEFE DE DEPARTAMENTO "B"		1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,578.96	\$ 2,578.96	\$ 5,157.92	\$ 61,894.98	\$ 20,053.93	\$ 6,049.84	\$ 3,008.09		
	<b>ARCHIVO MUNICIPAL</b>		<b>1</b>	<b>\$ 5,041.54</b>	<b>\$ 10,083.07</b>	<b>\$ 120,996.86</b>		<b>\$ 2,578.96</b>	<b>\$ 5,157.92</b>	<b>\$ 61,894.98</b>	<b>\$ 20,053.93</b>	<b>\$ 6,049.84</b>	<b>\$ 3,008.09</b>	<b>\$ -</b>	<b>\$ -</b>	
	<b>H. AYUNTAMIENTO</b>		<b>40</b>	<b>\$ 296,799.00</b>	<b>\$ 593,598.00</b>	<b>\$ 7,123,176.00</b>		<b>\$ 112,739.20</b>	<b>\$ 225,478.40</b>	<b>\$ 2,705,740.85</b>	<b>\$ 1,077,732.11</b>	<b>\$ 416,248.82</b>	<b>\$ 161,659.82</b>	<b>\$ 6,750.00</b>	<b>\$ 5,396.50</b>	
<b>ADMINISTRACION</b>																
021	<b>DIRECCION DE SALUD MUNICIPAL</b>															
	JEFE DE DEPARTAMENTO "B"		1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,212.45	\$ 2,212.45	\$ 4,424.91	\$ 53,098.90	\$ 19,089.45	\$ 6,049.84	\$ 2,863.42		
	DIRECTOR "A"		1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41		
	JEFE DE DEPARTAMENTO "A"		1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94		
	JEFE DE DEPARTAMENTO "B"		2	\$ 331.68	\$ 10,083.07	\$ 20,166.14	\$ 241,993.73	\$ 1,455.55	\$ 2,911.10	\$ 5,822.20	\$ 69,866.45	\$ 34,195.20	\$ 12,099.69	\$ 5,129.28		
	<b>DIRECCION DE SALUD MUNICIPAL</b>		<b>5</b>	<b>\$ 29,930.78</b>	<b>\$ 59,861.55</b>	<b>\$ 718,338.62</b>		<b>\$ 15,299.48</b>	<b>\$ 30,598.95</b>	<b>\$ 367,187.42</b>	<b>\$ 119,026.98</b>	<b>\$ 35,916.93</b>	<b>\$ 17,854.05</b>	<b>\$ 1,200.00</b>	<b>\$ -</b>	
023	<b>TESORERIA MUNICIPAL</b>															
	TESORERO		1	\$ 1,182.31	\$ 17,971.11	\$ 35,942.22	\$ 431,306.69	\$ 15,100.96	\$ 15,100.96	\$ 30,201.92	\$ 362,423.04	\$ 87,031.77	\$ 21,565.33	\$ 13,054.77		
	DIRECTOR GENERAL		1	\$ 689.68	\$ 10,483.14	\$ 20,966.27	\$ 251,595.26	\$ 8,736.08	\$ 8,736.08	\$ 17,472.16	\$ 209,665.92	\$ 50,576.88	\$ 12,579.76	\$ 7,586.53		

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CODIGO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2015													
				SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CDT (BONIFICACIONES)	
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
		COORDINADOR DE FINANZAS	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,996.60	\$ 6,996.60	\$ 13,993.20	\$ 167,918.40	\$ 43,905.71	\$ 11,625.08	\$ 6,585.86			
		COORDINADOR ADMINISTRATIVO	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,996.60	\$ 6,996.60	\$ 13,993.20	\$ 167,918.40	\$ 43,905.71	\$ 11,625.08	\$ 6,585.86			
		<b>TESORERIA MUNICIPAL</b>	<b>4</b>		<b>\$ 47,829.38</b>	<b>\$ 95,658.77</b>	<b>\$ 1,147,905.22</b>		<b>\$ 37,830.24</b>	<b>\$ 75,660.48</b>	<b>\$ 907,925.76</b>	<b>\$ 225,420.06</b>	<b>\$ 57,395.26</b>	<b>\$ 33,813.01</b>	\$ -	\$ -	
024		<b>INFORMATICA</b>															
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 29,000.15	\$ 8,763.04	\$ 4,350.02			
		<b>INFORMATICA</b>	<b>1</b>		<b>\$ 7,302.54</b>	<b>\$ 14,605.07</b>	<b>\$ 175,260.86</b>		<b>\$ 3,717.52</b>	<b>\$ 7,435.04</b>	<b>\$ 89,220.47</b>	<b>\$ 29,000.15</b>	<b>\$ 8,763.04</b>	<b>\$ 4,350.02</b>	\$ 300.00	\$ -	
025		<b>DIRECCION DE INGRESOS</b>															
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 29,000.15	\$ 8,763.04	\$ 4,350.02			
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 4,089.29	\$ 4,089.29	\$ 8,178.57	\$ 98,142.88	\$ 29,978.48	\$ 8,763.04	\$ 4,496.77			
		SUB-JEFE DE DEPARTAMENTO	1	\$ 316.75	\$ 4,814.60	\$ 9,629.20	\$ 115,550.40	\$ 727.76	\$ 727.76	\$ 1,455.53	\$ 17,466.36	\$ 14,585.17	\$ 5,777.52	\$ 2,187.78			
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94			
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41			
		<b>DIRECCION DE INGRESOS</b>	<b>5</b>		<b>\$ 34,225.84</b>	<b>\$ 68,451.68</b>	<b>\$ 821,420.16</b>		<b>\$ 18,710.49</b>	<b>\$ 7,435.04</b>	<b>\$ 449,051.78</b>	<b>\$ 139,306.13</b>	<b>\$ 41,071.01</b>	<b>\$ 20,895.92</b>	\$ 2,370.00	\$ -	
028		<b>DIRECCION DE RECURSOS HUMANOS</b>															
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41			
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 29,000.15	\$ 8,763.04	\$ 4,350.02			
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 5,095.00	\$ 5,095.00	\$ 10,190.00	\$ 122,280.00	\$ 32,625.09	\$ 8,763.04	\$ 4,893.76			
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,592.12	\$ 2,592.12	\$ 5,184.24	\$ 62,210.93	\$ 20,088.57	\$ 6,049.84	\$ 3,013.29			
		<b>DIRECCION DE RECURSOS HUMANOS</b>	<b>4</b>		<b>\$ 29,334.18</b>	<b>\$ 58,668.35</b>	<b>\$ 704,020.22</b>		<b>\$ 17,863.04</b>	<b>\$ 35,726.08</b>	<b>\$ 428,713.00</b>	<b>\$ 124,203.20</b>	<b>\$ 35,201.01</b>	<b>\$ 18,630.48</b>	\$ 600.00	\$ -	
026		<b>DIRECCION DE ADQUISICIONES Y SERVICIOS</b>															
		DIRECTOR "B"	1	\$ 509.87	\$ 7,790.02	\$ 15,500.05	\$ 186,000.58	\$ 5,166.72	\$ 5,166.72	\$ 10,333.44	\$ 124,001.28	\$ 33,991.43	\$ 9,300.03	\$ 5,098.71			
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94			
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 3,720.76	\$ 3,720.76	\$ 7,441.52	\$ 89,298.24	\$ 29,008.67	\$ 8,763.04	\$ 4,351.30			
		<b>MECANICO</b>	<b>1</b>	<b>\$ 316.73</b>	<b>\$ 4,814.30</b>	<b>\$ 9,628.59</b>	<b>\$ 115,543.10</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 12,669.20</b>	<b>\$ 5,777.16</b>	<b>\$ 1,900.38</b>		\$ 5,396.50	
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,592.12	\$ 2,592.12	\$ 5,184.24	\$ 62,210.93	\$ 20,088.57	\$ 6,049.84	\$ 3,013.29			
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,592.12	\$ 2,592.12	\$ 5,184.24	\$ 62,210.93	\$ 20,088.57	\$ 6,049.84	\$ 3,013.29			
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 3,494.40	\$ 3,494.40	\$ 6,988.80	\$ 83,865.60	\$ 22,462.99	\$ 6,049.84	\$ 3,369.45			
		<b>DIRECCION DE ADQUISICIONES Y SERVICIOS</b>	<b>7</b>		<b>\$ 40,110.06</b>	<b>\$ 80,220.13</b>	<b>\$ 962,641.54</b>		<b>\$ 21,283.64</b>	<b>\$ 42,567.29</b>	<b>\$ 510,807.44</b>	<b>\$ 161,562.39</b>	<b>\$ 48,132.08</b>	<b>\$ 24,234.36</b>	\$ 1,875.00	\$ 5,396.50	
027		<b>DIRECCION DE EGRESOS</b>															
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41			
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 3,494.40	\$ 3,494.40	\$ 6,988.80	\$ 83,865.60	\$ 22,462.99	\$ 6,049.84	\$ 3,369.45			
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 1,179.85	\$ 1,179.85	\$ 2,359.71	\$ 28,316.47	\$ 16,372.08	\$ 6,049.84	\$ 2,455.81			
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 3,494.40	\$ 3,494.40	\$ 6,988.80	\$ 83,865.60	\$ 22,462.99	\$ 6,049.84	\$ 3,369.45			
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 3,720.76	\$ 3,720.76	\$ 7,441.52	\$ 89,298.24	\$ 29,008.67	\$ 8,763.04	\$ 4,351.30			
		JEFE DE DEPARTAMENTO A	1	\$ 480.43	\$ 7,302.54	\$ 14,605.07	\$ 175,260.86	\$ 3,720.76	\$ 3,720.76	\$ 7,441.52	\$ 89,298.23	\$ 29,008.67	\$ 8,763.04	\$ 4,351.30			
		<b>DIRECCION DE EGRESOS</b>	<b>6</b>		<b>\$ 39,417.25</b>	<b>\$ 78,834.50</b>	<b>\$ 946,013.95</b>		<b>\$ 22,068.57</b>	<b>\$ 44,137.14</b>	<b>\$ 529,645.74</b>	<b>\$ 161,804.79</b>	<b>\$ 47,300.70</b>	<b>\$ 24,270.72</b>	\$ 1,875.00	\$ -	
029		<b>DIRECCION DE ASUNTOS JURIDICOS</b>															
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94			
	77	DIRECTOR A	1	\$ 773.80	\$ 11,781.76	\$ 23,523.52	\$ 282,282.24	\$ 6,115.18	\$ 6,115.18	\$ 12,230.36	\$ 146,764.32	\$ 47,044.58	\$ 14,114.11	\$ 7,056.69			
		JEFE DE DEPARTAMENTO "B"	2	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 20,166.14	\$ 2,578.96	\$ 2,578.96	\$ 5,157.92	\$ 10,315.83	\$ 12,789.96	\$ 4,010.86	\$ 12,099.69	\$ 6,016.18		
		<b>DIRECCION DE ASUNTOS JURIDICOS</b>	<b>4</b>		<b>\$ 26,963.43</b>	<b>\$ 53,926.86</b>	<b>\$ 647,122.37</b>		<b>\$ 14,990.61</b>	<b>\$ 29,981.23</b>	<b>\$ 359,774.75</b>	<b>\$ 110,405.39</b>	<b>\$ 32,356.12</b>	<b>\$ 16,560.81</b>	\$ 1,800.00	\$ -	
		<b>ADMINISTRACION</b>	<b>36</b>		<b>\$ 255,113.46</b>	<b>\$ 510,226.91</b>	<b>\$ 6,122,722.94</b>		<b>\$ -</b>	<b>\$ 151,763.60</b>	<b>\$ 273,541.25</b>	<b>\$ 3,642,326.36</b>	<b>\$ 1,070,729.09</b>	<b>\$ 306,136.15</b>	\$ 160,609.36	\$ 10,020.00	\$ 5,396.50
		<b>DESARROLLO URBANO, ECOLOGIA, E IMPLUS</b>															
041		<b>DIRECCION DE DESARROLLO URBANO</b>															
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41			
	37	SECRETARIA	1	\$ 155.33	\$ 2,361.02	\$ 4,722.03	\$ 56,664.38	\$ 1,029.49	\$ 1,029.49	\$ 2,058.98	\$ 24,707.77	\$ 8,922.39	\$ 2,833.22	\$ 1,338.36		\$ 5,396.50	
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94			
	32	AUXILIAR ADMINISTRATIVO	1	\$ 171.41	\$ 2,605.43	\$ 5,210.86	\$ 62,530.37	\$ -	\$ -	\$ -	\$ -	\$ 6,856.40	\$ 3,126.52	\$ 1,028.46		\$ 5,396.50	
		<b>DIRECCION DE DESARROLLO URBANO</b>	<b>4</b>		<b>\$ 19,772.62</b>	<b>\$ 39,545.23</b>	<b>\$ 474,542.78</b>		<b>\$ 11,205.41</b>	<b>\$ 22,410.82</b>	<b>\$ 268,929.84</b>	<b>\$ 81,521.12</b>	<b>\$ 23,727.14</b>	<b>\$ 12,228.17</b>	\$ 900.00	\$ 10,793.00	
042		<b>DIRECCION DE ECOLOGIA</b>															
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41			
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94			
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94			
		SUPERVISOR DE OBRA	1	\$ 365.40	\$ 5,554.08	\$ 11,108.16	\$ 133,297.92	\$ 886.43	\$ 886.43	\$ 1,772.85	\$ 21,274.23	\$ 16,948.70	\$ 6,664.90	\$ 2,542.31			
		<b>DIRECCION DE ECOLOGIA</b>	<b>4</b>		<b>\$ 25,478.85</b>	<b>\$ 50,957.70</b>	<b>\$ 611,492.35</b>		<b>\$ 14,779.87</b>	<b>\$ 29,559.73</b>	<b>\$ 354,716.77</b>	<b>\$ 105,943.98</b>	<b>\$ 30,574.62</b>	<b>\$ 15,891.60</b>	\$ 300.00	\$ -	
043		<b>PLANEACION URBANA MUNICIPAL</b>															

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE CONFIANZA**  
**EJERCICIO FISCAL DEL 2015 CUENTA PUBLICA**

CODIGO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2015												
				SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CDT (BONIFICACIONES)
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41		
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94		
		<b>PLANEACION URBANA MUNICIPAL</b>	<b>2</b>		<b>14,806.17</b>	<b>29,612.34</b>	<b>355,348.03</b>			<b>10,175.92</b>	<b>20,351.84</b>	<b>244,222.07</b>	<b>65,742.34</b>	<b>17,767.40</b>	<b>9,861.35</b>	<b>300.00</b>
		<b>DESARROLLO URBANO, ECOLOGIA, E IMPLUS</b>	<b>10</b>		<b>\$ 60,057.63</b>	<b>\$ 120,115.26</b>	<b>\$ 1,441,383.17</b>			<b>\$ 36,161.20</b>	<b>\$ 72,322.39</b>	<b>\$ 867,868.68</b>	<b>\$ 253,207.44</b>	<b>\$ 72,069.16</b>	<b>\$ 37,981.12</b>	<b>\$ 1,500.00</b>
		<b>OBRAS PUBLICAS MUNICIPALES</b>														
051		<b>DIRECCION DE OBRAS PUBLICAS</b>														
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41		
		SECRETARIA	1	\$ 155.33	\$ 2,361.02	\$ 4,722.03	\$ 56,664.38	\$ 609.62	\$ 609.62	\$ 1,219.24	\$ 14,630.86	\$ 7,817.46	\$ 2,833.22	\$ 1,172.62		
		SUB-DIRECTOR	1	\$ 346.20	\$ 5,262.24	\$ 10,524.48	\$ 126,293.76	\$ 5,919.39	\$ 5,919.39	\$ 11,838.79	\$ 142,065.42	\$ 29,425.35	\$ 6,314.69	\$ 4,413.80		
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 4,723.98	\$ 4,723.98	\$ 9,447.95	\$ 113,375.40	\$ 25,698.71	\$ 6,049.84	\$ 3,854.81		
		SUPERVISOR DE OBRA	6	\$ 365.40	\$ 33,324.48	\$ 66,648.96	\$ 799,787.52	\$ 886.43	\$ 5,318.56	\$ 10,637.11	\$ 127,645.37	\$ 101,692.20	\$ 39,989.38	\$ 15,253.83		
		SUPERVISOR DE OBRA	1	\$ 365.40	\$ 5,554.08	\$ 11,108.16	\$ 133,297.92	\$ 4,211.48	\$ 4,211.48	\$ 8,422.96	\$ 101,075.51	\$ 25,698.84	\$ 6,664.90	\$ 3,854.83		
		SUPERVISOR DE OBRA	1	\$ 365.40	\$ 5,554.08	\$ 11,108.16	\$ 133,297.92	\$ 4,211.48	\$ 4,211.48	\$ 8,422.96	\$ 101,075.51	\$ 25,698.84	\$ 6,664.90	\$ 3,854.83		
		SUPERVISOR DE OBRA	2	\$ 365.40	\$ 11,108.16	\$ 22,216.32	\$ 266,595.84	\$ 4,211.48	\$ 8,422.96	\$ 16,845.92	\$ 202,151.02	\$ 51,397.68	\$ 13,329.79	\$ 7,709.65		
		TOPOGRAFO	2	\$ 365.40	\$ 11,108.16	\$ 22,216.32	\$ 266,595.84	\$ 886.43	\$ 1,772.85	\$ 3,545.70	\$ 42,548.46	\$ 33,897.40	\$ 13,329.79	\$ 5,084.61		
52		AUXILIAR ADMINISTRATIVO	1	\$ 171.41	\$ 2,605.43	\$ 5,210.86	\$ 62,530.37	\$ 1,612.77	\$ 1,612.77	\$ 3,225.54	\$ 38,706.48	\$ 11,100.53	\$ 3,126.52	\$ 1,665.08	\$ 5,396.50	
		AUXILIAR ADMINISTRATIVO	1	\$ 171.41	\$ 2,605.43	\$ 5,210.86	\$ 62,530.37	\$ 699.79	\$ 699.79	\$ 1,399.58	\$ 16,794.94	\$ 8,897.95	\$ 3,126.52	\$ 1,304.69		
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94		
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 4,904.25	\$ 4,904.25	\$ 9,808.50	\$ 117,702.01	\$ 26,375.92	\$ 6,142.32	\$ 3,956.39		
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 4,646.97	\$ 4,646.97	\$ 9,293.94	\$ 111,527.27	\$ 25,698.87	\$ 6,142.32	\$ 3,854.83		
		<b>DIRECCION DE OBRAS PUBLICAS</b>	<b>21</b>		<b>\$ 109,567.98</b>	<b>\$ 219,135.97</b>	<b>\$ 2,629,631.62</b>			<b>\$ 57,230.01</b>	<b>\$ 114,460.03</b>	<b>\$ 1,373,520.33</b>	<b>\$ 438,942.10</b>	<b>\$ 131,481.58</b>	<b>\$ 65,841.31</b>	<b>\$ 7,510.27</b>
		<b>OBRAS PUBLICAS MUNICIPALES</b>	<b>21</b>		<b>\$ 109,567.98</b>	<b>\$ 219,135.97</b>	<b>\$ 2,629,631.62</b>			<b>\$ 57,230.01</b>	<b>\$ 114,460.03</b>	<b>\$ 1,373,520.33</b>	<b>\$ 438,942.10</b>	<b>\$ 131,481.58</b>	<b>\$ 65,841.31</b>	<b>\$ 7,510.27</b>
		<b>ACCION CIVICA CULTURAL Y DEPORTIVA</b>														
061		<b>DIRECCION DE EDUCACION Y CULTURA</b>														
		JEFE DE DEPARTAMENTO "A"	2	\$ 336.75	\$ 10,237.20	\$ 20,474.40	\$ 245,692.80	\$ 3,717.52	\$ 7,435.04	\$ 14,870.08	\$ 178,440.94	\$ 46,505.89	\$ 12,284.64	\$ 6,975.88		
		JEFE DE DEPARTAMENTO "B"	1	\$ 331.68	\$ 5,041.54	\$ 10,083.07	\$ 120,996.86	\$ 2,579.44	\$ 2,579.44	\$ 5,158.87	\$ 61,906.50	\$ 20,055.19	\$ 6,049.84	\$ 3,008.28		
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41		
		CRONISTA	1	\$ 223.26	\$ 3,393.55	\$ 6,787.10	\$ 81,445.25	\$ 660.81	\$ -	\$ -	\$ -	\$ 8,930.40	\$ 4,072.26	\$ 1,339.56		
		<b>DIR. DE EDUCACION Y CULTURA</b>	<b>5</b>		<b>\$ 28,359.86</b>	<b>\$ 56,719.71</b>	<b>\$ 680,636.54</b>			<b>\$ 16,472.88</b>	<b>\$ 32,945.75</b>	<b>\$ 395,349.04</b>	<b>\$ 117,980.88</b>	<b>\$ 34,031.83</b>	<b>\$ 17,697.13</b>	<b>\$ 900.00</b>
062		<b>COMUDE</b>														
		DIRECTOR "B"	1	\$ 509.87	\$ 7,750.02	\$ 15,500.05	\$ 186,000.58	\$ 5,166.72	\$ 5,166.72	\$ 10,333.44	\$ 124,001.28	\$ 33,991.43	\$ 9,300.03	\$ 5,098.71		
52		AUXILIAR ADMINISTRATIVO	1	\$ 171.41	\$ 2,605.43	\$ 5,210.86	\$ 62,530.37	\$ 1,018.31	\$ 1,018.31	\$ 2,036.61	\$ 24,439.36	\$ 9,536.15	\$ 3,126.52	\$ 1,430.42	\$ 5,396.50	
		<b>COMUDE</b>	<b>2</b>		<b>\$ 10,355.46</b>	<b>\$ 20,710.91</b>	<b>\$ 248,530.94</b>			<b>\$ 6,185.03</b>	<b>\$ 12,370.05</b>	<b>\$ 148,440.64</b>	<b>\$ 43,527.59</b>	<b>\$ 12,426.55</b>	<b>\$ 6,529.14</b>	<b>\$ 600.00</b>
063		<b>CASA DE LA CULTURA</b>														
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94		
		<b>CASA DE LA CULTURA</b>	<b>1</b>		<b>\$ 5,118.60</b>	<b>\$ 10,237.20</b>	<b>\$ 122,846.40</b>			<b>\$ 3,717.52</b>	<b>\$ 7,435.04</b>	<b>\$ 89,220.47</b>	<b>\$ 23,252.95</b>	<b>\$ 6,142.32</b>	<b>\$ 3,487.94</b>	<b>\$ 300.00</b>
		<b>ACCION CIVICA CULT. Y DEPORTIVA</b>	<b>8</b>		<b>\$ 43,833.91</b>	<b>\$ 77,430.62</b>	<b>\$ 1,052,013.89</b>			<b>\$ 26,375.42</b>	<b>\$ 52,750.85</b>	<b>\$ 633,010.15</b>	<b>\$ 184,761.41</b>	<b>\$ 52,600.69</b>	<b>\$ 27,714.21</b>	<b>\$ 1,800.00</b>
		<b>SERVICIOS PUBLICOS MUNICIPALES</b>														
071		<b>DIRECCION DE SERVICIOS PUBL. MPLES</b>														
		DIRECTOR "A"	1	\$ 637.34	\$ 9,687.57	\$ 19,375.14	\$ 232,501.63	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 42,489.39	\$ 11,625.08	\$ 6,373.41		
		SUPERVISOR	1	\$ 185.58	\$ 2,820.82	\$ 5,641.63	\$ 67,699.58	\$ 1,062.56	\$ 1,062.56	\$ 2,125.11	\$ 25,501.38	\$ 10,219.40	\$ 3,384.98	\$ 1,532.91		
		<b>DIR. DE SERVICIOS PUBL. MPLES</b>	<b>2</b>		<b>\$ 12,508.38</b>	<b>\$ 25,016.77</b>	<b>\$ 300,201.22</b>			<b>\$ 7,520.96</b>	<b>\$ 15,041.91</b>	<b>\$ 180,502.98</b>	<b>\$ 52,708.79</b>	<b>\$ 15,010.06</b>	<b>\$ 7,906.32</b>	<b>\$ 900.00</b>
072		<b>LIMPIA</b>														
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94		
		<b>LIMPIA</b>	<b>1</b>		<b>\$ 5,118.60</b>	<b>\$ 10,237.20</b>	<b>\$ 122,846.40</b>			<b>\$ 3,717.52</b>	<b>\$ 7,435.04</b>	<b>\$ 89,220.47</b>	<b>\$ 23,252.95</b>	<b>\$ 6,142.32</b>	<b>\$ 3,487.94</b>	<b>\$ -</b>
073		<b>PARQUES Y JARDINES</b>														
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94		
		<b>PARQUES Y JARDINES</b>	<b>1</b>		<b>\$ 5,118.60</b>	<b>\$ 10,237.20</b>	<b>\$ 122,846.40</b>			<b>\$ 3,717.52</b>	<b>\$ 7,435.04</b>	<b>\$ 89,220.47</b>	<b>\$ 23,252.95</b>	<b>\$ 6,142.32</b>	<b>\$ 3,487.94</b>	<b>\$ -</b>
074		<b>MERCADOS</b>														
		JEFE DE DEPARTAMENTO "A"	1	\$ 336.75	\$ 5,118.60	\$ 10,237.20	\$ 122,846.40	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,252.95	\$ 6,142.32	\$ 3,487.94		
		<b>MERCADOS</b>	<b>1</b>		<b>\$ 5,118.60</b>	<b>\$ 10,237.20</b>	<b>\$ 122,846.40</b>			<b>\$ 3,717.52</b>	<b>\$ 7,435.04</b>	<b>\$ 89,220.47</b>	<b>\$ 23,252.95</b>	<b>\$ 6,142.32</b>	<b>\$ 3,487.94</b>	<b>\$ -</b>
075		<b>RASTRO</b>														

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE CONFIANZA**  
**EJERCICIO FISCAL DEL 2015 CUENTA PUBLICA**

CODIGO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2015												
				SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CDT (BONIFICACIONES)
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
		OFICINISTA	1	\$ 204,14	\$ 3.102,93	\$ 6.205,86	\$ 74.470,27	\$ 1.327,65	\$ 1.327,65	\$ 2.655,31	\$ 31.863,68	\$ 11.659,42	\$ 3.723,51	\$ 1.748,91		
		JEFE DE DEPARTAMENTO "A"	1	\$ 336,75	\$ 5.118,60	\$ 10.237,20	\$ 122.846,40	\$ 3.717,52	\$ 3.717,52	\$ 7.435,04	\$ 89.220,47	\$ 23.252,95	\$ 6.142,32	\$ 3.487,94		
		<b>RASTRO</b>	<b>2</b>		<b>\$ 8.221,53</b>	<b>\$ 16.443,06</b>	<b>\$ 197.316,67</b>		<b>\$ 5.045,17</b>	<b>\$ 10.090,35</b>	<b>\$ 121.084,15</b>	<b>\$ 34.912,37</b>	<b>\$ 9.865,83</b>	<b>\$ 5.236,86</b>	\$ -	\$ -
076		<b>PANTEONES</b>														
		JEFE DE DEPARTAMENTO "A"	1	\$ 336,75	\$ 5.118,60	\$ 10.237,20	\$ 122.846,40	\$ 3.717,52	\$ 3.717,52	\$ 7.435,04	\$ 89.220,47	\$ 23.252,95	\$ 6.142,32	\$ 3.487,94	\$ -	\$ -
		<b>PANTEONES</b>	<b>1</b>		<b>\$ 5.118,60</b>	<b>\$ 10.237,20</b>	<b>\$ 122.846,40</b>		<b>\$ 3.717,52</b>	<b>\$ 7.435,04</b>	<b>\$ 89.220,47</b>	<b>\$ 23.252,95</b>	<b>\$ 6.142,32</b>	<b>\$ 3.487,94</b>	\$ -	\$ -
077		<b>ALUMBRADO PUBLICO</b>														
		JEFE DE DEPARTAMENTO "A"	1	\$ 336,75	\$ 5.118,60	\$ 10.237,20	\$ 122.846,40	\$ 3.717,52	\$ 3.717,52	\$ 7.435,04	\$ 89.220,47	\$ 23.252,95	\$ 6.142,32	\$ 3.487,94		
		<b>ALUMBRADO PUBLICO</b>	<b>1</b>		<b>\$ 5.118,60</b>	<b>\$ 10.237,20</b>	<b>\$ 122.846,40</b>		<b>\$ 3.717,52</b>	<b>\$ 7.435,04</b>	<b>\$ 89.220,47</b>	<b>\$ 23.252,95</b>	<b>\$ 6.142,32</b>	<b>\$ 3.487,94</b>	\$ -	\$ -
078		<b>FISCALIZACION Y REGLAMENTOS</b>														
		DIRECTOR "A"	1	\$ 637,34	\$ 9.687,57	\$ 19.375,14	\$ 232.501,63	\$ 6.458,40	\$ 6.458,40	\$ 12.916,80	\$ 155.001,60	\$ 42.489,39	\$ 11.625,08	\$ 6.373,41		
		JEFE DE DEPARTAMENTO "B"	1	\$ 331,68	\$ 5.041,54	\$ 10.083,07	\$ 120.996,86	\$ 53,85	\$ 53,85	\$ 107,70	\$ 1.292,46	\$ 13.408,92	\$ 6.049,84	\$ 2.011,34		
		SUPERVISOR	9	\$ 185,58	\$ 25.387,34	\$ 50.774,69	\$ 609.296,26	\$ 1.062,56	\$ 9.563,02	\$ 19.126,03	\$ 229.512,42	\$ 91.974,64	\$ 30.464,81	\$ 13.796,20		
		<b>FISCALIZACION Y REGLAMENTOS</b>	<b>11</b>		<b>\$ 40.116,45</b>	<b>\$ 80.232,90</b>	<b>\$ 962.794,75</b>		<b>\$ 16.075,27</b>	<b>\$ 32.150,54</b>	<b>\$ 385.806,47</b>	<b>\$ 147.872,94</b>	<b>\$ 48.139,74</b>	<b>\$ 22.180,94</b>	<b>\$ 600,00</b>	\$ -
		<b>SERVICIOS PUBLICOS MPLES.</b>	<b>20</b>		<b>\$ 86.439,36</b>	<b>\$ 172.878,72</b>	<b>\$ 2.074.544,64</b>		<b>\$ 47.229,00</b>	<b>\$ 94.458,00</b>	<b>\$ 1.133.495,96</b>	<b>\$ 351.758,84</b>	<b>\$ 103.727,23</b>	<b>\$ 52.763,83</b>	<b>\$ 1.500,00</b>	\$ -
		<b>FOMENTO ECONOMICO</b>														
081		<b>DIRECCION DE FOMENTO ECONOMICO</b>														
		DIRECTOR "A"	1	\$ 637,34	\$ 9.687,57	\$ 19.375,14	\$ 232.501,63	\$ 6.458,40	\$ 6.458,40	\$ 12.916,80	\$ 155.001,60	\$ 42.489,39	\$ 11.625,08	\$ 6.373,41		
		JEFE DE DEPARTAMENTO "A"	1	\$ 336,75	\$ 5.118,60	\$ 10.237,20	\$ 122.846,40	\$ 3.717,52	\$ 3.717,52	\$ 7.435,04	\$ 89.220,47	\$ 23.252,95	\$ 6.142,32	\$ 3.487,94		
		JEFE DE DEPARTAMENTO "B"	1	\$ 331,68	\$ 5.041,54	\$ 10.083,07	\$ 120.996,86	\$ 2.578,96	\$ 2.578,96	\$ 5.157,92	\$ 61.894,98	\$ 20.053,93	\$ 6.049,84	\$ 3.008,09		
		<b>DIR. DE FOMENTO ECONOMICO</b>	<b>3</b>		<b>\$ 19.847,70</b>	<b>\$ 39.695,41</b>	<b>\$ 476.344,90</b>		<b>\$ 12.754,88</b>	<b>\$ 25.509,75</b>	<b>\$ 306.117,05</b>	<b>\$ 85.796,27</b>	<b>\$ 23.817,24</b>	<b>\$ 12.869,44</b>	\$ -	\$ -
082		<b>SERVICIO MUNICIPAL DE EMPLEO</b>														
		JEFE DE DEPARTAMENTO "A"	1	\$ 336,75	\$ 5.118,60	\$ 10.237,20	\$ 122.846,40	\$ 3.717,52	\$ 3.717,52	\$ 7.435,04	\$ 89.220,47	\$ 23.252,95	\$ 6.142,32	\$ 3.487,94		
		SUB-JEFE DE DEPARTAMENTO B	1	\$ 316,76	\$ 4.814,75	\$ 9.629,50	\$ 115.554,05	\$ 377,50	\$ 377,50	\$ 755,01	\$ 9.060,10	\$ 13.663,83	\$ 5.777,70	\$ 2.049,57		
		<b>SERVICIO MUNICIPAL DE EMPLEO</b>	<b>2</b>		<b>\$ 9.933,35</b>	<b>\$ 19.866,70</b>	<b>\$ 238.400,45</b>		<b>\$ 4.095,02</b>	<b>\$ 8.190,05</b>	<b>\$ 98.280,57</b>	<b>\$ 36.916,78</b>	<b>\$ 11.920,02</b>	<b>\$ 5.537,52</b>	<b>\$ 300,00</b>	\$ -
		<b>FOMENTO ECONOMICO</b>	<b>5</b>		<b>\$ 29.781,06</b>	<b>\$ 59.562,11</b>	<b>\$ 714.745,34</b>		<b>\$ 16.849,90</b>	<b>\$ 33.699,80</b>	<b>\$ 404.397,62</b>	<b>\$ 122.713,04</b>	<b>\$ 35.737,27</b>	<b>\$ 18.406,96</b>	<b>\$ 300,00</b>	\$ -
		<b>DESARROLLO SOCIAL</b>														
091		<b>DIRECCION DE DESARROLLO SOCIAL</b>														
		DIRECTOR "A"	1	\$ 637,34	\$ 9.687,57	\$ 19.375,14	\$ 232.501,63	\$ 6.458,40	\$ 6.458,40	\$ 12.916,80	\$ 155.001,60	\$ 42.489,39	\$ 11.625,08	\$ 6.373,41		
		JEFE DE DEPARTAMENTO "B"	3	\$ 331,68	\$ 15.124,61	\$ 30.249,22	\$ 362.990,59	\$ 2.578,96	\$ 7.736,87	\$ 15.473,75	\$ 185.684,94	\$ 60.161,79	\$ 18.149,53	\$ 9.024,27		
		<b>DIR. DE DESARROLLO SOCIAL</b>	<b>4</b>		<b>\$ 24.812,18</b>	<b>\$ 49.624,35</b>	<b>\$ 595.492,22</b>		<b>\$ 14.195,27</b>	<b>\$ 28.390,55</b>	<b>\$ 340.686,54</b>	<b>\$ 102.651,18</b>	<b>\$ 29.774,61</b>	<b>\$ 15.397,68</b>	\$ -	\$ -
092		<b>DIRECCION DE PROMOCION RURAL</b>														
		DIRECTOR "A"	1	\$ 637,34	\$ 9.687,57	\$ 19.375,14	\$ 232.501,63	\$ 6.458,40	\$ 6.458,40	\$ 12.916,80	\$ 155.001,60	\$ 42.489,39	\$ 11.625,08	\$ 6.373,41		
		JEFE DE DEPARTAMENTO "A"	1	\$ 336,75	\$ 5.118,60	\$ 10.237,20	\$ 122.846,40	\$ 3.717,52	\$ 3.717,52	\$ 7.435,04	\$ 89.220,47	\$ 23.252,95	\$ 6.142,32	\$ 3.487,94		
		JEFE DE DEPARTAMENTO "B"	1	\$ 331,68	\$ 5.041,54	\$ 10.083,07	\$ 120.996,86	\$ 2.578,96	\$ 2.578,96	\$ 5.157,92	\$ 61.894,98	\$ 20.053,93	\$ 6.049,84	\$ 3.008,09		
		<b>DIRECCION DE PROMOCION RURAL</b>	<b>3</b>		<b>\$ 19.847,70</b>	<b>\$ 39.695,41</b>	<b>\$ 476.344,90</b>		<b>\$ 12.754,88</b>	<b>\$ 25.509,75</b>	<b>\$ 306.117,05</b>	<b>\$ 85.796,27</b>	<b>\$ 23.817,24</b>	<b>\$ 12.869,44</b>	<b>\$ 600,00</b>	\$ -
093		<b>COPLADEM</b>														
		SUB-DIRECTOR	1	\$ 346,20	\$ 5.262,24	\$ 10.524,48	\$ 126.293,76	\$ 3.300,92	\$ 3.300,92	\$ 6.601,84	\$ 79.222,09	\$ 22.534,63	\$ 6.314,69	\$ 3.380,19		
		JEFE DE DEPARTAMENTO "B"	1	\$ 331,68	\$ 5.041,54	\$ 10.083,07	\$ 120.996,86	\$ 2.578,96	\$ 2.578,96	\$ 5.157,92	\$ 61.894,98	\$ 20.053,93	\$ 6.049,84	\$ 3.008,09		
		<b>COPLADEM</b>	<b>2</b>		<b>\$ 10.303,78</b>	<b>\$ 20.607,55</b>	<b>\$ 247.290,62</b>		<b>\$ 5.879,88</b>	<b>\$ 11.759,76</b>	<b>\$ 141.117,07</b>	<b>\$ 42.588,56</b>	<b>\$ 12.364,53</b>	<b>\$ 6.388,28</b>	\$ -	\$ -
		<b>DESARROLLO SOCIAL</b>	<b>9</b>		<b>\$ 54.983,66</b>	<b>\$ 109.927,31</b>	<b>\$ 1.319.127,74</b>		<b>\$ 32.830,03</b>	<b>\$ 65.660,06</b>	<b>\$ 787.920,67</b>	<b>\$ 231.036,01</b>	<b>\$ 65.956,39</b>	<b>\$ 34.655,40</b>	<b>\$ 600,00</b>	\$ -
		<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	<b>149</b>		<b>\$ 936.556,06</b>	<b>\$ 1.862.874,91</b>	<b>\$ 22.477.345,34</b>		<b>\$ 481.178,36</b>	<b>\$ 932.370,78</b>	<b>\$ 11.548.280,62</b>	<b>\$ 3.730.880,04</b>	<b>\$ 1.183.957,29</b>	<b>\$ 559.632,01</b>	<b>\$ 29.980,27</b>	<b>\$ 32.379,00</b>