

**MUNICIPIO DE SILOA, GTO.**  
**TOTAL DE PERCEPCIONES POR DEPARTAMENTO**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016											
				SUELDOS	ASIGNACIONES ADICIONALES AL SUELDO (GRATIFICACION)	GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CGT (SINDICALIZADOS)	DESPENSA (SEG. PUBLICA)	TOTAL PERCEPCIONES	IMPUESTO SOBRE NOMINA (2%)	TOTAL ANUAL
				TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
<b>H. AYUNTAMIENTO</b>															
011		<b>PRESIDENTE MUNICIPAL</b>													
		CONFIANZA	3	\$ 2,177,316.10	\$ 145,214.40	\$ 254,663.43	\$ 171,359.40	\$ 38,199.51							
		<b>PRESIDENTE MUNICIPAL</b>	3	\$ 2,177,316.10	\$ 145,214.40	\$ 254,663.43	\$ 171,359.40	\$ 38,199.51	\$ -	\$ -	\$ -	\$ -	\$ 2,786,752.84	\$ 55,735.06	\$ 2,842,487.89
012		<b>SECRETARIA PARTICULAR</b>													
		CONFIANZA	2	\$ 318,926.40	\$ 250,376.64	\$ 62,423.58	\$ 15,946.32	\$ 9,363.54		\$ -	\$ -	\$ -			
		BASE	2	\$ 117,859.58	\$ 41,533.68	\$ 17,477.33	\$ 5,892.98	\$ 2,621.60		\$ 400.00					
		<b>SECRETARIA PARTICULAR</b>	4	\$ 436,785.98	\$ 291,910.32	\$ 79,900.91	\$ 21,839.30	\$ 11,985.14	\$ -	\$ 400.00	\$ -	\$ -	\$ 842,821.65	\$ 16,856.43	\$ 859,678.08
013		<b>SINDICATURA Y REGIDURIA</b>													
		MANDO SUPERIOR	11	\$ 10,748,266.56	\$ -	\$ 1,178,538.00	\$ 895,330.60	\$ -				\$ -			
		BASE	6	\$ 451,746.43	\$ 484,302.00	\$ 102,636.89	\$ 22,587.32	\$ 15,395.53	\$ 10,079.12	\$ 1,500.00	\$ 12,000.00	\$ -			
		<b>SINDICATURA Y REGIDURIA</b>	17	\$ 11,200,012.99	\$ 484,302.00	\$ 1,281,174.89	\$ 917,917.93	\$ 15,395.53	\$ 10,079.12	\$ 1,500.00	\$ 12,000.00	\$ -	\$ 13,922,382.46	\$ 278,447.65	\$ 14,200,830.11
014		<b>DIRECCION DE ACCESO A LA INFORMACION</b>													
		CONFIANZA	1	\$ 193,438.85	\$ 128,961.12	\$ 35,350.87	\$ 9,671.94	\$ 5,302.63		\$ -	\$ -	\$ -			
		BASE	1	\$ 58,929.79	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50		\$ -	\$ -	\$ -			
		<b>DIRECCION DE ACCESO A LA INFORMACION</b>	2	\$ 252,368.64	\$ 144,177.12	\$ 43,480.89	\$ 12,618.43	\$ 6,522.13	\$ -	\$ -	\$ -	\$ -	\$ 459,167.22	\$ 9,183.34	\$ 468,350.57
015		<b>CONTRALORIA MUNICIPAL</b>													
		CONFIANZA	14	\$ 1,946,605.63	\$ 1,152,532.08	\$ 339,817.73	\$ 97,330.28	\$ 50,972.66		\$ 1,400.00	\$ -	\$ -			
		BASE	2	\$ 123,959.04	\$ 26,418.48	\$ 16,488.76	\$ 6,197.95	\$ 2,473.31		\$ 400.00	\$ 6,000.00	\$ -			
		<b>CONTRALORIA MUNICIPAL</b>	16	\$ 2,070,564.67	\$ 1,178,950.56	\$ 356,306.49	\$ 103,528.23	\$ 53,445.97	\$ 2,888.88	\$ 1,800.00	\$ 6,000.00	\$ -	\$ 3,773,484.81	\$ 75,469.70	\$ 3,848,954.51
016		<b>JUZGADOS MUNICIPALES</b>													
		CONFIANZA	4	\$ 447,467.33	\$ 210,133.92	\$ 72,105.40	\$ 22,373.37	\$ 10,815.81		\$ 900.00	\$ -	\$ -			
		BASE	1	\$ 58,929.79	\$ 70,727.76	\$ 14,216.84	\$ 2,946.49	\$ 2,132.53		\$ 750.00	\$ -	\$ -			
		<b>JUZGADOS MUNICIPALES</b>	5	\$ 506,397.12	\$ 280,861.68	\$ 86,322.24	\$ 25,319.86	\$ 12,948.34	\$ 2,888.88	\$ 1,650.00	\$ -	\$ -	\$ 916,388.11	\$ 18,327.76	\$ 934,715.87
017		<b>DIRECCION DE COMUNICACION SOCIAL</b>													
		CONFIANZA	4	\$ 619,149.50	\$ 332,460.00	\$ 104,343.15	\$ 30,957.48	\$ 15,651.47		\$ 1,500.00	\$ -	\$ -			
		BASE	3	\$ 188,889.79	\$ 135,556.08	\$ 35,575.21	\$ 9,444.49	\$ 5,336.28		\$ 1,125.00	\$ 12,000.00	\$ -			
		<b>DIRECCION DE COMUNICACION SOCIAL</b>	7	\$ 808,039.30	\$ 468,016.08	\$ 139,918.35	\$ 40,401.96	\$ 20,987.75	\$ 11,687.52	\$ 2,625.00	\$ 12,000.00	\$ -	\$ 1,503,675.97	\$ 30,073.52	\$ 1,533,749.49
018		<b>OFICINA DE RECLUTAMIENTO</b>													
		BASE	2	\$ 123,959.04	\$ 45,447.84	\$ 18,575.32	\$ 6,197.95	\$ 2,786.30		\$ 2,452.50	\$ 6,000.00	\$ -			
		<b>OFICINA DE RECLUTAMIENTO</b>	2	\$ 123,959.04	\$ 45,447.84	\$ 18,575.32	\$ 6,197.95	\$ 2,786.30	\$ 5,777.76	\$ 2,452.50	\$ 6,000.00	\$ -	\$ 211,196.71	\$ 4,223.93	\$ 215,420.64
019		<b>SECRETARIA DEL H. AYUNTAMIENTO</b>													
		CONFIANZA	11	\$ 1,674,727.49	\$ 783,902.87	\$ 269,586.66	\$ 83,736.37	\$ 40,438.00		\$ 2,050.00	\$ -	\$ -			
		BASE	4	\$ 260,335.87	\$ 198,063.36	\$ 50,263.07	\$ 13,016.79	\$ 7,539.46		\$ 3,375.00	\$ 18,000.00	\$ -			
		<b>SECRETARIA DEL H. AYUNTAMIENTO</b>	15	\$ 1,935,063.36	\$ 981,966.23	\$ 319,849.74	\$ 96,753.17	\$ 47,977.46	\$ 20,427.36	\$ 5,425.00	\$ 18,000.00	\$ -	\$ 3,425,462.32	\$ 68,509.25	\$ 3,493,971.56
118		<b>ASUNTOS INTERNOS</b>													
		CONFIANZA	2	\$ 251,515.01	\$ 95,141.28	\$ 38,010.56	\$ 12,575.75	\$ 5,701.58		\$ 900.00	\$ -	\$ -			
		BASE	0	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -			
		<b>ASUNTOS INTERNOS</b>	2	\$ 251,515.01	\$ 95,141.28	\$ 38,010.56	\$ 12,575.75	\$ 5,701.58	\$ -	\$ 900.00	\$ -	\$ -	\$ 403,844.18	\$ 8,076.88	\$ 411,921.06
119		<b>ARCHIVO MUNICIPAL</b>													
		CONFIANZA	1	\$ 125,834.11	\$ 64,370.64	\$ 20,855.78	\$ 6,291.71	\$ 3,128.37		\$ -	\$ -	\$ -			
		<b>ARCHIVO MUNICIPAL</b>	1	\$ 125,834.11	\$ 64,370.64	\$ 20,855.78	\$ 6,291.71	\$ 3,128.37	\$ -	\$ -	\$ -	\$ -	\$ 220,480.61	\$ 4,409.61	\$ 224,890.22
107		<b>SECRETARIA EJECUTIVA</b>													
		CONFIANZA	4	\$ 804,799.87	\$ 595,026.96	\$ 153,489.78	\$ 40,239.99	\$ 23,023.47		\$ -	\$ -	\$ -			
		BASE	1	\$ 58,929.79	\$ 51,392.64	\$ 12,096.76	\$ 2,946.49	\$ 1,814.51		\$ -	\$ -	\$ -			
		<b>SECRETARIA EJECUTIVA</b>	5	\$ 863,729.66	\$ 646,419.60	\$ 165,586.54	\$ 43,186.48	\$ 24,837.98	\$ -	\$ -	\$ -	\$ -	\$ 1,743,760.27	\$ 34,875.21	\$ 1,778,635.48
<b>H. AYUNTAMIENTO</b>			<b>79</b>	<b>\$ 19,887,856.32</b>	<b>\$ 4,180,358.15</b>	<b>\$ 2,639,058.60</b>	<b>\$ 1,414,803.68</b>	<b>\$ 219,078.09</b>	<b>\$ 53,749.52</b>	<b>\$ 16,752.50</b>	<b>\$ 54,000.00</b>	<b>\$ -</b>	<b>\$ 28,465,656.87</b>	<b>\$ 569,313.14</b>	<b>\$ 29,034,970.01</b>



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**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO		PERCEPCIONES 2016												
UNIDAD	CATEGORIA	PLAZAS	SUELDOS	ASIGNACIONES ADICIONALES AL SUeldo (GRATIFICACION)	GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CGT (SINDICALIZADOS)	DESPENSA (SEG. PUBLICA)	TOTAL PERCEPCIONES	IMPUESTO SOBRE NOMINA (2%)	TOTAL ANUAL
			TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
	<b>DESARROLLO URBANO Y ECOLOGIA</b>	19	\$ 2,208,408.00	\$ 1,130,430.24	\$ 366,100.68	\$ 110,420.40	\$ 54,915.10	\$ 20,867.28	\$ 9,690.00	\$ 48,000.00	\$ -	\$ 3,948,831.71	\$ 78,976.63	\$ 4,027,808.34
	<b>OBRAS PUBLICAS MUNICIPALES</b>													
051	<b>DIRECCION DE OBRAS PUBLICAS</b>													
	CONFIANZA	19	\$ 2,475,675.07	\$ 1,200,740.64	\$ 403,115.76	\$ 123,783.75	\$ 60,467.36		\$ 7,510.27	\$ 6,000.00	\$ -			
	BASE	31	1,963,266.05	915,991.20	315,708.03	98,163.30	47,356.20		11,875.00	144,000.00	-			
	<b>DIRECCION DE OBRAS PUBLICAS</b>	50	\$ 4,438,941.12	\$ 2,116,731.84	\$ 718,823.79	\$ 221,947.06	\$ 107,823.57	\$ 59,669.28	\$ 19,385.27	\$ 150,000.00	\$ -	\$ 7,833,321.92	\$ 156,666.44	\$ 7,989,988.36
	<b>OBRAS PUBLICAS MUNICIPALES</b>	50	\$ 4,438,941.12	\$ 2,116,731.84	\$ 718,823.79	\$ 221,947.06	\$ 107,823.57	\$ 59,669.28	\$ 19,385.27	\$ 150,000.00	\$ -	\$ 7,833,321.92	\$ 156,666.44	\$ 7,989,988.36
	<b>ACCION CIVICA CULTURAL Y DEPORTIVA</b>													
061	<b>DIRECCION DE EDUCACION Y CULTURA</b>													
	CONFIANZA	5	\$ 709,784.06	\$ 439,569.36	\$ 126,025.59	\$ 35,489.20	\$ 18,903.84		\$ 900.00	\$ -	\$ -			
	BASE	10	743,652.10	246,442.08	108,562.96	37,182.60	16,284.44		6,360.00	42,000.00	-			
	<b>DIR. DE EDUCACION Y CULTURA</b>	15	\$ 1,453,436.16	\$ 686,011.44	\$ 234,588.55	\$ 72,671.81	\$ 35,188.28	\$ 24,759.60	\$ 7,260.00	\$ 42,000.00	\$ -	\$ 2,555,915.84	\$ 51,118.32	\$ 2,607,034.16
062	<b>COMUDE</b>													
	CONFIANZA	1	\$ 65,029.25	\$ 25,416.72	\$ 9,917.32	\$ 3,251.46	\$ 1,487.60		\$ 600.00	\$ -	\$ -			
	BASE	9	532,374.53	153,462.48	75,201.43	26,618.73	11,280.21		7,875.00	30,000.00	-			
	<b>COMUDE</b>	10	\$ 597,403.78	\$ 178,879.20	\$ 85,118.75	\$ 29,870.19	\$ 12,767.81	\$ 35,868.24	\$ 8,475.00	\$ 30,000.00	\$ -	\$ 978,382.96	\$ 19,567.66	\$ 997,950.62
63	<b>CASA DE LA CULTURA</b>													
	CONFIANZA	1	\$ 127,760.26	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ 300.00	\$ -	\$ -			\$ -
	BASE	3	188,988.29	84,835.68	30,024.56	9,449.41	4,503.68	5,540.16	1,500.00	6,000.00	-			-
	<b>CASA DE LA CULTURA</b>	4	\$ 316,748.54	\$ 177,624.96	\$ 54,207.62	\$ 15,837.43	\$ 8,131.14	\$ 5,540.16	\$ 1,800.00	\$ 6,000.00	\$ -	\$ 585,889.86	\$ 11,717.80	\$ 597,607.65
	<b>ACCION CIVICA CULT. Y DEPORTIVA</b>	29	\$ 2,367,588.48	\$ 1,042,515.60	\$ 373,914.92	\$ 118,379.42	\$ 56,087.24	\$ 66,168.00	\$ 17,535.00	\$ 78,000.00	\$ -	\$ 4,120,188.66	\$ 82,403.77	\$ 4,202,592.44
	<b>SERVICIOS PUBLICOS MUNICIPALES</b>													
071	<b>DIRECCION DE SERVICIOS PUBL. MPLES</b>													
	CONFIANZA	2	\$ 312,206.78	\$ 187,722.72	\$ 54,816.83	\$ 15,610.34	\$ 8,222.52		\$ 900.00	\$ -	\$ -			
	BASE	23	1,379,615.23	315,810.96	185,901.99	68,980.76	27,885.30		7,037.50	78,000.00	-			
	<b>DIR. DE SERVICIOS PUBL. MPLES</b>	25	\$ 1,691,822.02	\$ 503,533.68	\$ 240,718.83	\$ 84,591.10	\$ 36,107.82	\$ 60,911.04	\$ 7,937.50	\$ 78,000.00	\$ -	\$ 2,703,621.99	\$ 54,072.44	\$ 2,757,694.43
072	<b>LIMPIA</b>													
	CONFIANZA	1	\$ 127,760.26	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ -	\$ -	\$ -			
	BASE	3	167,994.05	30,767.76	21,794.06	8,399.70	3,269.11		1,125.00	18,000.00	-			
	<b>LIMPIA</b>	4	\$ 295,754.30	\$ 123,557.04	\$ 45,977.12	\$ 14,787.72	\$ 6,896.57	\$ 2,891.76	\$ 1,125.00	\$ 18,000.00	\$ -	\$ 508,989.51	\$ 10,179.79	\$ 519,169.30
073	<b>PARQUES Y JARDINES</b>													
	CONFIANZA	1	\$ 127,760.26	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ -	\$ -	\$ -			
	BASE	37	1,990,261.25	670,821.12	291,785.35	99,513.06	43,767.80		11,187.50	132,000.00	-			
	<b>PARQUES Y JARDINES</b>	38	\$ 2,118,021.50	\$ 763,610.40	\$ 315,968.41	\$ 105,901.08	\$ 47,395.26	\$ 70,429.68	\$ 11,187.50	\$ 132,000.00	\$ -	\$ 3,564,513.83	\$ 71,290.28	\$ 3,635,804.11
074	<b>MERCADOS</b>													
	CONFIANZA	1	\$ 127,760.26	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ -	\$ -	\$ -			
	BASE	16	955,447.68	320,434.08	139,899.32	47,772.38	20,984.90		6,293.75	72,000.00	-			
	<b>MERCADOS</b>	17	\$ 1,083,207.94	\$ 413,223.36	\$ 164,082.38	\$ 54,160.40	\$ 24,612.36	\$ 35,683.20	\$ 6,293.75	\$ 72,000.00	\$ -	\$ 1,853,263.38	\$ 37,065.27	\$ 1,890,328.65
075	<b>RASTRO</b>													
	CONFIANZA	2	\$ 205,207.30	\$ 125,927.28	\$ 36,308.62	\$ 10,260.36	\$ 5,446.29	\$ -	\$ -	\$ -	\$ -			
	BASE	26	1,298,578.56	586,014.00	206,643.92	64,928.93	30,996.59		13,800.00	150,000.00	-			
	<b>RASTRO</b>	28	\$ 1,503,785.86	\$ 711,941.28	\$ 242,952.54	\$ 75,189.29	\$ 36,442.88	\$ 82,808.64	\$ 13,800.00	\$ 150,000.00	\$ -	\$ 2,816,920.49	\$ 56,338.41	\$ 2,873,258.90

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CODIGO	PERCEPCIONES 2016														
	UNIDAD	CATEGORIA	PLAZAS	SUELDOS	ASIGNACIONES ADICIONALES AL SUeldo (GRATIFICACION)	GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CGT (SINDICALIZADOS)	DESPENSA (SEG. PUBLICA)	TOTAL PERCEPCIONES	IMPUESTO SOBRE NOMINA (2%)	TOTAL ANUAL
				TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
076	<b>PANTEONES</b>														
	CONFIANZA	1	\$ 127,760.26	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46		\$ -	\$ -	\$ -				
	BASE	12	\$ 684,244.42	\$ 182,848.08	\$ 95,075.93	\$ 34,212.22	\$ 14,261.39		\$ 4,425.00	\$ 60,000.00	\$ -				
	<b>PANTEONES</b>	<b>13</b>	<b>\$ 812,004.67</b>	<b>\$ 275,637.36</b>	<b>\$ 119,258.99</b>	<b>\$ 40,600.23</b>	<b>\$ 17,888.85</b>		<b>\$ 4,425.00</b>	<b>\$ 60,000.00</b>	<b>\$ -</b>		<b>\$ 1,366,051.27</b>	<b>\$ 27,321.03</b>	<b>\$ 1,393,372.29</b>
077	<b>ALUMBRADO PUBLICO</b>														
	CONFIANZA	1	\$ 127,760.26	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46		\$ -	\$ -	\$ -				
	BASE	8	\$ 482,491.78	\$ 148,234.32	\$ 69,158.56	\$ 24,124.59	\$ 10,373.78		\$ 6,270.00	\$ 42,000.00	\$ -				
	<b>ALUMBRADO PUBLICO</b>	<b>9</b>	<b>\$ 610,252.03</b>	<b>\$ 241,023.60</b>	<b>\$ 93,341.63</b>	<b>\$ 30,512.60</b>	<b>\$ 14,001.24</b>		<b>\$ 6,270.00</b>	<b>\$ 42,000.00</b>	<b>\$ -</b>		<b>\$ 1,056,687.74</b>	<b>\$ 21,133.75</b>	<b>\$ 1,077,821.50</b>
078	<b>FISCALIZACION Y REGLAMENTOS</b>														
	CONFIANZA	11	\$ 1,001,292.10	\$ 401,236.32	\$ 153,786.01	\$ 50,064.60	\$ 23,067.90		\$ 600.00	\$ -	\$ -				
	BASE	3	\$ 201,194.50	\$ 42,535.92	\$ 26,724.83	\$ 10,059.72	\$ 4,008.72		\$ 990.00	\$ 6,000.00	\$ -				
	<b>FISCALIZACION Y REGLAMENTOS</b>	<b>14</b>	<b>\$ 1,202,486.59</b>	<b>\$ 443,772.24</b>	<b>\$ 180,510.84</b>	<b>\$ 60,124.33</b>	<b>\$ 27,076.63</b>		<b>\$ 1,590.00</b>	<b>\$ 6,000.00</b>	<b>\$ -</b>		<b>\$ 1,942,562.30</b>	<b>\$ 38,851.25</b>	<b>\$ 1,981,413.55</b>
	<b>SERVICIOS PUBLICOS MPLES.</b>	<b>148</b>	<b>\$ 9,317,334.91</b>	<b>\$ 3,476,298.96</b>	<b>\$ 1,402,810.73</b>	<b>\$ 465,866.75</b>	<b>\$ 210,421.61</b>		<b>\$ 52,628.75</b>	<b>\$ 558,000.00</b>	<b>\$ -</b>		<b>\$ 15,812,610.51</b>	<b>\$ 316,252.21</b>	<b>\$ 16,128,862.72</b>
	<b>FOMENTO ECONOMICO</b>														
081	<b>DIRECCION DE FOMENTO ECONOMICO</b>														
	CONFIANZA	3	\$ 495,394.75	\$ 306,117.05	\$ 87,885.07	\$ 24,769.74	\$ 13,182.76		\$ -	\$ -	\$ -				
	BASE	1	\$ 65,029.25	\$ 2,315.76	\$ 7,384.32	\$ 3,251.46	\$ 1,107.65		\$ -	\$ -	\$ -				
	<b>DIR. DE FOMENTO ECONOMICO</b>	<b>4</b>	<b>\$ 560,424.00</b>	<b>\$ 308,432.81</b>	<b>\$ 95,269.39</b>	<b>\$ 28,021.20</b>	<b>\$ 14,290.41</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ 1,006,437.81</b>	<b>\$ 20,128.76</b>	<b>\$ 1,026,566.56</b>
082	<b>SERVICIO MUNICIPAL DE EMPLEO</b>														
	CONFIANZA	2	\$ 247,936.32	\$ 98,280.57	\$ 37,962.38	\$ 12,396.82	\$ 5,694.36		\$ 300.00	\$ -	\$ -				
	BASE	1	\$ 58,929.79	\$ 15,216.00	\$ 6,130.02	\$ 2,946.49	\$ 1,219.50		\$ 300.00	\$ -	\$ -				
	<b>SERVICIO MUNICIPAL DE EMPLEO</b>	<b>3</b>	<b>\$ 306,866.11</b>	<b>\$ 113,496.57</b>	<b>\$ 46,092.40</b>	<b>\$ 15,343.31</b>	<b>\$ 6,913.86</b>		<b>\$ 600.00</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ 489,312.25</b>	<b>\$ 9,786.25</b>	<b>\$ 499,098.50</b>
	<b>FOMENTO ECONOMICO</b>	<b>7</b>	<b>\$ 867,290.11</b>	<b>\$ 421,929.38</b>	<b>\$ 141,361.79</b>	<b>\$ 43,364.51</b>	<b>\$ 21,204.27</b>		<b>\$ 600.00</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ 1,495,750.06</b>	<b>\$ 29,915.00</b>	<b>\$ 1,525,665.06</b>
	<b>DESARROLLO SOCIAL</b>														
091	<b>DIRECCION DE DESARROLLO SOCIAL</b>														
	CONFIANZA	4	\$ 675,737.28	\$ 368,012.03	\$ 114,446.20	\$ 33,786.86	\$ 17,166.93		\$ -	\$ -	\$ -				
	BASE	8	\$ 698,088.58	\$ 183,659.28	\$ 96,682.88	\$ 34,904.43	\$ 14,502.43		\$ 1,944.00	\$ 6,000.00	\$ -				
	<b>DIR. DE DESARROLLO SOCIAL</b>	<b>12</b>	<b>\$ 1,373,825.86</b>	<b>\$ 551,671.31</b>	<b>\$ 211,129.08</b>	<b>\$ 68,691.29</b>	<b>\$ 31,669.36</b>		<b>\$ 4,465.68</b>	<b>\$ 1,944.00</b>	<b>\$ 6,000.00</b>		<b>\$ 2,249,396.58</b>	<b>\$ 79,987.93</b>	<b>\$ 2,329,384.51</b>
092	<b>DIRECCION DE PROMOCION RURAL</b>														
	CONFIANZA	2	\$ 367,634.50	\$ 216,896.58	\$ 64,093.32	\$ 18,381.72	\$ 9,614.00		\$ 600.00	\$ -	\$ -				
	BASE	3	\$ 278,112.58	\$ 30,959.52	\$ 33,889.48	\$ 13,905.63	\$ 5,083.42		\$ 1,300.00	\$ 6,000.00	\$ -				
	<b>DIRECCION DE PROMOCION RURAL</b>	<b>5</b>	<b>\$ 645,747.07</b>	<b>\$ 247,856.10</b>	<b>\$ 97,982.80</b>	<b>\$ 32,287.35</b>	<b>\$ 14,697.42</b>		<b>\$ 1,900.00</b>	<b>\$ 6,000.00</b>	<b>\$ -</b>		<b>\$ 1,049,191.39</b>	<b>\$ 20,983.83</b>	<b>\$ 1,070,175.22</b>
093	<b>COPLADEM</b>														
	CONFIANZA	1	\$ 131,342.59	\$ 79,222.09	\$ 23,088.23	\$ 6,567.13	\$ 3,463.23		\$ -	\$ -	\$ -				
	BASE	2	\$ 174,038.78	\$ 44,890.32	\$ 24,005.38	\$ 8,701.94	\$ 3,600.81		\$ 1,970.00	\$ 6,000.00	\$ -				
	<b>COPLADEM</b>	<b>3</b>	<b>\$ 305,381.38</b>	<b>\$ 124,112.41</b>	<b>\$ 47,093.62</b>	<b>\$ 15,269.07</b>	<b>\$ 7,064.04</b>		<b>\$ 2,888.88</b>	<b>\$ 1,970.00</b>	<b>\$ 6,000.00</b>		<b>\$ 509,779.40</b>	<b>\$ 10,195.59</b>	<b>\$ 519,974.99</b>
	<b>DESARROLLO SOCIAL</b>	<b>20</b>	<b>\$ 2,324,954.30</b>	<b>\$ 923,639.83</b>	<b>\$ 356,205.50</b>	<b>\$ 116,247.72</b>	<b>\$ 53,430.82</b>		<b>\$ 10,075.20</b>	<b>\$ 5,814.00</b>	<b>\$ 18,000.00</b>		<b>\$ 3,808,367.37</b>	<b>\$ 111,167.35</b>	<b>\$ 3,919,534.71</b>

**MUNICIPIO DE SILAO, GTO.**  
**TOTAL DE PERCEPCIONES POR DEPARTAMENTO**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO		PERCEPCIONES 2016													
UNIDAD	CATEGORIA	PLAZAS	SUELDOS	ASIGNACIONES ADICIONALES AL SUELDO (GRATIFICACION)	GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CGT (SINDICALIZADOS)	DESPENSA (SEG. PUBLICA)	TOTAL PERCEPCIONES	IMPUESTO SOBRE NOMINA (2%)	TOTAL ANUAL	
			TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
	<b>DIVERSOS</b>														
132	<b>JUBILADOS Y PENSIONADOS</b>														
	JUBILADOS Y PENSIONADOS	43	\$ 3,859,365.12	\$ -	\$ 423,176.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,282,541.12	
	<b>JUBILADOS Y PENSIONADOS</b>	<b>43</b>	<b>\$ 3,859,365.12</b>	<b>\$ -</b>	<b>\$ 423,176.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,282,541.12</b>	
122	<b>INSTITUTO DE LA MUJER</b>														
	CONFIANZA	2	\$ 306,829.63	\$ 183,505.20	\$ 53,764.78	\$ -	\$ 8,064.72	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 552,164.33	
	<b>INSTITUTO DE LA MUJER</b>	<b>2</b>	<b>\$ 306,829.63</b>	<b>\$ 183,505.20</b>	<b>\$ 53,764.78</b>	<b>\$ -</b>	<b>\$ 8,064.72</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 552,164.33</b>	
123	<b>INSTITUTO MUNICIPAL DE LA JUVENTUD</b>														
	CONFIANZA	2	\$ 192,789.50	\$ 136,345.92	\$ 36,089.41	\$ -	\$ 5,413.41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 370,638.25	
	<b>INSTITUTO DE LA JUVENTUD MUNICIPAL</b>	<b>2</b>	<b>\$ 192,789.50</b>	<b>\$ 136,345.92</b>	<b>\$ 36,089.41</b>	<b>\$ -</b>	<b>\$ 5,413.41</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 370,638.25</b>	
	<b>DIVERSOS</b>	<b>47</b>	<b>\$ 4,358,984.26</b>	<b>\$ 319,851.12</b>	<b>\$ 513,030.19</b>	<b>\$ -</b>	<b>\$ 13,478.13</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,205,343.70</b>	
	<b>TOTAL PERCEPCIONES</b>		<b>\$ 56,475,742.27</b>	<b>\$ 18,579,062.00</b>	<b>\$ 8,229,693.45</b>	<b>\$ 3,026,248.77</b>	<b>\$ 994,196.92</b>	<b>\$ 659,346.66</b>	<b>\$ 162,035.52</b>	<b>\$ 1,170,000.00</b>	<b>\$ -</b>	<b>\$ 89,296,325.59</b>	<b>\$ 1,735,275.69</b>	<b>\$ 91,031,601.28</b>	

MUNICIPIO DE SILAO, GTO.  
SINDICO Y REGIDORES  
EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA

CODIGO		CATEGORIA	PLAZAS	PERCEPCIONES 2016														
RAMO	UNIDAD			SUELDO				ASIG. ADIC. AL SUELDO	GRATIFICACION DE FIN DE AÑO	FONDO DE A.	PRIMA VAC.	OTRAS PRESTACIONES	PRIMA QUINQ.	PRESTACIONES ESTABLECIDAS CGT				
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL				
010		H. AYUNTAMIENTO																
013		<b>SINDICATURA Y REGIDURIA</b>																
		SINDICO	1	\$ 2,961.95	\$ 45,021.64	\$ 90,043.28	\$ 1,080,519.36	\$ -	\$ 118,478.00	\$ 90,007.26	\$ -							
		REGIDOR	10	\$ 2,650.15	\$ 402,822.80	\$ 805,645.60	\$ 9,667,747.20	\$ -	\$ 1,060,060.00	\$ 805,323.34	\$ -							
		<b>SINDICATURA Y REGIDURIA</b>	<b>11</b>	<b>\$ 447,844.44</b>	<b>\$ 895,688.88</b>	<b>\$ 10,748,266.56</b>	<b>\$ -</b>	<b>\$ 1,178,538.00</b>	<b>\$ 895,330.60</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
		<b>H. AYUNTAMIENTO</b>	<b>11</b>	<b>\$ 447,844.44</b>	<b>\$ 895,688.88</b>	<b>\$ 10,748,266.56</b>	<b>\$ -</b>	<b>\$ 1,178,538.00</b>	<b>\$ 895,330.60</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
		<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	<b>11</b>	<b>\$ 447,844.44</b>	<b>\$ 895,688.88</b>	<b>\$ 10,748,266.56</b>	<b>\$ -</b>	<b>\$ 1,178,538.00</b>	<b>\$ 895,330.60</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE CONFIANZA**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	RAMO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016														
					SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLERADOS	PRIMA VACACIONAL	APOYO FAMILIAR	PRIMA QUINCENAL	PRESTACIONES ESTABLECIMIENTO GTO (INDICIALIZADOS)	DESP. SEG. PUB.
					DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
			TESORERIA MUNICIPAL	3		\$ 39,667.29	\$ 79,334.58	\$ 952,014.91		\$ 32,066.97	\$ 64,133.94	\$ 769,607.28	\$ 188,774.36	\$ 47,600.75	\$ 28,316.15	\$ -	\$ 600.00	\$ -	\$ -
024			<b>INFORMATICA</b>																
57			DIRECTOR "B"	1	\$ 530.26	\$ 8,059.95	\$ 16,119.90	\$ 193,438.85	\$ 5,373.38	\$ 5,373.38	\$ 10,746.76	\$ 128,961.12	\$ 35,350.87	\$ 9,671.94	\$ 5,302.63	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 30,159.86	\$ 9,113.43	\$ 4,523.98	\$ -	\$ -	\$ -	\$ -
			INFORMATICA	2		\$ 15,654.48	\$ 31,308.96	\$ 375,707.52		\$ 9,239.60	\$ 18,479.20	\$ 221,750.40	\$ 65,510.74	\$ 18,785.38	\$ 9,826.61	\$ -	\$ -	\$ -	\$ -
025			<b>DIRECCION DE INGRESOS</b>																
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 30,159.86	\$ 9,113.43	\$ 4,523.98	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 4,252.85	\$ 4,252.85	\$ 8,505.70	\$ 102,068.40	\$ 31,177.31	\$ 9,113.43	\$ 4,676.60	\$ -	\$ -	\$ -	\$ -
			SUB-JEFE DE DEPARTAMENTO	1	\$ 329.42	\$ 5,007.18	\$ 10,014.37	\$ 120,172.42	\$ 796.87	\$ 796.87	\$ 1,513.74	\$ 18,164.88	\$ 15,168.56	\$ 6,008.62	\$ 2,275.28	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "A"	1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ -	\$ -	\$ -
			DIRECTOR "A"	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -	\$ -	\$ -	\$ -
			DIRECCION DE INGRESOS	5		\$ 35,594.60	\$ 71,189.20	\$ 854,270.40		\$ 19,458.89	\$ 7,732.44	\$ 467,013.36	\$ 144,877.61	\$ 42,713.52	\$ 21,731.64	\$ -	\$ 2,370.00	\$ -	\$ -
028			<b>DIRECCION DE RECURSOS HUMANOS</b>																
			DIRECTOR "A"	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 30,159.86	\$ 9,113.43	\$ 4,523.98	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 5,298.80	\$ 5,298.80	\$ 10,597.60	\$ 127,171.20	\$ 33,929.81	\$ 9,113.43	\$ 5,089.47	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,695.80	\$ 2,695.80	\$ 5,391.60	\$ 64,699.20	\$ 20,891.81	\$ 6,291.71	\$ 3,133.77	\$ -	\$ -	\$ -	\$ -
			DIRECCION DE RECURSOS HUMANOS	4		\$ 30,507.16	\$ 61,014.32	\$ 732,171.84		\$ 18,577.55	\$ 37,155.10	\$ 445,861.20	\$ 129,170.29	\$ 36,608.59	\$ 19,375.54	\$ -	\$ 600.00	\$ -	\$ -
026			<b>DIRECCION DE ADQUISICIONES Y SERVICIOS</b>																
57			DIRECTOR "B"	0	\$ 530.26	\$ -	\$ -	\$ -	\$ 5,373.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "A"	1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 3,869.59	\$ 3,869.59	\$ 7,739.18	\$ 92,870.16	\$ 30,168.73	\$ 9,113.43	\$ 4,525.31	\$ -	\$ -	\$ -	\$ -
9			MECANICO	1	\$ 329.39	\$ 5,006.73	\$ 10,013.46	\$ 120,161.47	\$ -	\$ -	\$ -	\$ -	\$ 13,175.60	\$ 6,008.07	\$ 1,976.34	\$ -	\$ -	\$ 6,000.00	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,695.80	\$ 2,695.80	\$ 5,391.60	\$ 64,699.20	\$ 20,891.81	\$ 6,291.71	\$ 3,133.77	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,695.80	\$ 2,695.80	\$ 5,391.60	\$ 64,699.20	\$ 20,891.81	\$ 6,291.71	\$ 3,133.77	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 3,634.17	\$ 3,634.17	\$ 7,268.34	\$ 87,220.08	\$ 23,361.21	\$ 6,291.71	\$ 3,504.18	\$ -	\$ -	\$ -	\$ -
			DIRECCION DE ADQUISICIONES Y SERVICIOS	6		\$ 33,653.86	\$ 67,307.73	\$ 807,692.74		\$ 16,761.58	\$ 33,523.16	\$ 402,277.92	\$ 132,672.22	\$ 40,384.64	\$ 19,900.83	\$ -	\$ 1,875.00	\$ 6,000.00	\$ -
027			<b>DIRECCION DE EGRESOS</b>																
5			DIRECTOR "A"	0	\$ 662.83	\$ -	\$ -	\$ -	\$ 6,716.73	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 3,634.17	\$ 3,634.17	\$ 7,268.34	\$ 87,220.08	\$ 23,361.21	\$ 6,291.71	\$ 3,504.18	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 1,227.04	\$ 1,227.04	\$ 2,454.08	\$ 29,448.96	\$ 17,026.65	\$ 6,291.71	\$ 2,554.00	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 3,634.17	\$ 3,634.17	\$ 7,268.34	\$ 87,220.08	\$ 23,361.21	\$ 6,291.71	\$ 3,504.18	\$ -	\$ -	\$ -	\$ -
6			JEFE DE DEPARTAMENTO "A"	0	\$ 344.94	\$ -	\$ -	\$ -	\$ 2,682.11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 3,869.59	\$ 3,869.59	\$ 7,739.18	\$ 92,870.16	\$ 30,168.73	\$ 9,113.43	\$ 4,525.31	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 3,869.58	\$ 3,869.58	\$ 7,739.16	\$ 92,869.92	\$ 30,168.71	\$ 9,113.43	\$ 4,525.31	\$ -	\$ -	\$ -	\$ -
			DIRECCION DE EGRESOS	5		\$ 30,918.32	\$ 61,836.64	\$ 742,039.68		\$ 16,234.55	\$ 32,469.10	\$ 389,629.20	\$ 124,086.50	\$ 37,101.98	\$ 18,612.98	\$ -	\$ 1,875.00	\$ -	\$ -
029			<b>DIRECCION DE ASUNTOS JURIDICOS</b>																
			JEFE DE DEPARTAMENTO "A"	1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ -	\$ -	\$ -
77			DIRECTOR A	1	\$ 804.75	\$ 12,232.20	\$ 24,464.40	\$ 293,572.80	\$ 6,359.78	\$ 6,359.78	\$ 12,719.56	\$ 152,634.72	\$ 48,926.26	\$ 14,678.64	\$ 7,338.94	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	2	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,682.11	\$ 5,364.22	\$ 10,728.44	\$ 128,741.28	\$ 41,711.57	\$ 12,583.41	\$ 6,256.74	\$ -	\$ -	\$ -	\$ -
			DIRECCION DE ASUNTOS JURIDICOS	4		\$ 28,041.72	\$ 56,083.44	\$ 673,001.28		\$ 15,590.22	\$ 31,180.44	\$ 374,165.28	\$ 114,820.89	\$ 33,650.06	\$ 17,223.13	\$ -	\$ 1,800.00	\$ -	\$ -
			ADMINISTRACION	34		\$ 245,165.06	\$ 490,330.11	\$ 5,883,961.34		\$ 143,840.80	\$ 287,681.60	\$ 3,452,179.20	\$ 1,023,699.62	\$ 294,198.07	\$ 153,554.94	\$ -	\$ 10,320.00	\$ 6,000.00	\$ -
040			<b>DESARROLLO URBANO, ECOLOGIA, E IMPLUS</b>																
041			<b>DIRECCION DE DESARROLLO URBANO</b>																
			DIRECTOR "A"	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -	\$ -	\$ -	\$ -
17			SECRETARIA	1	\$ 161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 1,070.67	\$ 1,070.67	\$ 2,141.34	\$ 25,696.08	\$ 9,278.15	\$ 2,946.49	\$ 1,391.87	\$ -	\$ -	\$ 6,000.00	\$ -
			JEFE DE DEPARTAMENTO "A"	1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,682.11	\$ 2,682.11	\$ 5,364.22	\$ 64,370.64	\$ 20,855.78	\$ 6,291.71	\$ 3,128.37	\$ -	\$ -	\$ -	\$ -
32			AUXILIAR ADMINISTRATIVO	1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ -	\$ -	\$ -	\$ -	\$ 7,130.40	\$ 3,251.46	\$ 1,069.56	\$ -	\$ -	\$ 6,000.00	\$ -
			DIRECCION DE DESARROLLO URBANO	5		\$ 25,806.41	\$ 51,612.82	\$ 619,353.79		\$ 14,335.73	\$ 28,671.46	\$ 344,057.52	\$ 105,637.21	\$ 30,967.69	\$ 15,845.58	\$ 2,888.88	\$ 900.00	\$ 12,000.00	\$ -
042			<b>DIRECCION DE ECOLOGIA</b>																
			DIRECTOR "A"	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -	\$ -	\$ -	\$ -
55			JEFE DE DEPARTAMENTO "A"	0	\$ 350.22	\$ -	\$ -	\$ -	\$ 3,866.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "A"	1	\$ 350.22	\$ -	\$ -	\$ -	\$ 3,866.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,682.11	\$ 2,682.11	\$ 5,364.22	\$ 64,370.64	\$ 20,855.78	\$ 6,291.71	\$ 3,128.37	\$ -	\$ -	\$ -	\$ -
6			JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,682.61	\$ 2,682.61	\$ 5,365.22	\$ 64,382.64	\$ 20,857.10	\$ 6,291.71	\$ 3,128				



**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE CONFIANZA**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	RAMO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016													DESP. SEG. PUB.		
					SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	APOYO FAMILIAR	PRIMA QUINGUENAL		PRESTACIONES ESTABLECIMIENTO (INDICIALIZADOS)	TOTAL ANUAL
					DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL		TOTAL ANUAL	
<b>050 OBRAS PUBLICAS MUNICIPALES</b>																				
<b>051 DIRECCION DE OBRAS PUBLICAS</b>																				
				1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -				
				1	\$ 161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50	\$ -				
7				0	\$ 360.04	\$ -	\$ -	\$ -	\$ 6,156.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
				1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 4,912.93	\$ 4,912.93	\$ 9,825.86	\$ 117,910.32	\$ 26,726.36	\$ 6,291.71	\$ 4,008.95	\$ -				
				6	\$ 380.01	\$ 34,656.91	\$ 69,313.82	\$ 831,765.89	\$ 921.88	\$ 5,531.28	\$ 11,062.56	\$ 132,750.72	\$ 105,758.40	\$ 41,588.29	\$ 15,863.76	\$ -				
				1	\$ 380.01	\$ 5,776.15	\$ 11,552.30	\$ 138,627.65	\$ 4,379.93	\$ 4,379.93	\$ 8,759.86	\$ 105,118.32	\$ 26,726.53	\$ 6,931.38	\$ 4,008.98	\$ -				
				1	\$ 380.01	\$ 5,776.15	\$ 11,552.30	\$ 138,627.65	\$ 4,379.93	\$ 4,379.93	\$ 8,759.86	\$ 105,118.32	\$ 26,726.53	\$ 6,931.38	\$ 4,008.98	\$ -				
				2	\$ 380.01	\$ 11,552.30	\$ 23,104.61	\$ 277,255.30	\$ 4,379.93	\$ 8,759.86	\$ 17,519.72	\$ 210,236.64	\$ 53,453.06	\$ 13,862.76	\$ 8,017.96	\$ -				
				1	\$ 380.01	\$ 5,776.15	\$ 11,552.30	\$ 138,627.65	\$ 4,379.93	\$ 4,379.93	\$ 8,759.86	\$ 105,118.32	\$ 26,726.53	\$ 6,931.38	\$ 4,008.98	\$ -				
				1	\$ 380.01	\$ 5,776.15	\$ 11,552.30	\$ 138,627.65	\$ 4,379.93	\$ 4,379.93	\$ 8,759.86	\$ 105,118.32	\$ 26,726.53	\$ 6,931.38	\$ 4,008.98	\$ -				
32				1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,677.28	\$ 1,677.28	\$ 3,354.56	\$ 40,254.72	\$ 11,544.29	\$ 3,251.46	\$ 1,731.64	\$ 6,000.00				
				1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,677.28	\$ 1,677.28	\$ 3,354.56	\$ 40,254.72	\$ 11,544.29	\$ 3,251.46	\$ 1,731.64	\$ -				
55				0	\$ 350.22	\$ -	\$ -	\$ -	\$ 3,866.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				19	\$ 103,153.13	\$ 206,306.26	\$ 2,475,675.07	\$ 50,030.86	\$ 100,061.72	\$ 1,200,740.64	\$ 403,115.76	\$ 123,783.75	\$ 60,467.36	\$ 2,888.88	\$ 7,510.27	\$ 6,000.00				
<b>OBRAS PUBLICAS MUNICIPALES</b>																				
<b>19 \$ 103,153.13 \$ 206,306.26 \$ 2,475,675.07 \$ 50,030.86 \$ 100,061.72 \$ 1,200,740.64 \$ 403,115.76 \$ 123,783.75 \$ 60,467.36 \$ 2,888.88 \$ 7,510.27 \$ 6,000.00 \$ -</b>																				
<b>060 ACCION CIVICA CULTURAL Y DEPORTIVA</b>																				
<b>061 DIRECCION DE EDUCACION Y CULTURA</b>																				
				2	\$ 350.22	\$ 10,646.69	\$ 21,293.38	\$ 255,520.51	\$ 3,866.22	\$ 7,732.44	\$ 15,464.88	\$ 185,578.56	\$ 48,366.13	\$ 12,776.03	\$ 7,254.92	\$ -				
55				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				0	\$ 344.94	\$ -	\$ -	\$ -	\$ 2,682.61	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
				1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -				
				1	\$ 232.19	\$ 3,529.29	\$ 7,058.58	\$ 84,702.91	\$ -	\$ -	\$ -	\$ 9,287.60	\$ 4,235.15	\$ 1,393.14	\$ -	\$ -				
				5	\$ 29,574.34	\$ 59,148.67	\$ 709,784.06	\$ 18,315.39	\$ 36,630.78	\$ 439,569.36	\$ 126,025.59	\$ 35,489.20	\$ 18,903.84	\$ -	\$ 900.00	\$ -				
<b>062 COMUDE</b>																				
57				0	\$ 530.26	\$ -	\$ -	\$ -	\$ 5,373.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
				1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,059.03	\$ 1,059.03	\$ 2,118.06	\$ 25,416.72	\$ 9,917.32	\$ 3,251.46	\$ 1,487.60	\$ -				
				1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,059.03	\$ 1,059.03	\$ 2,118.06	\$ 25,416.72	\$ 9,917.32	\$ 3,251.46	\$ 1,487.60	\$ 2,888.88				
<b>063 CASA DE LA CULTURA</b>																				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
<b>ACCION CIVICA CULT. Y DEPORTIVA</b>																				
<b>7 \$ 37,607.23 \$ 64,567.78 \$ 902,573.57 \$ 23,240.64 \$ 46,481.28 \$ 557,775.36 \$ 160,125.98 \$ 45,128.68 \$ 24,018.90 \$ 2,888.88 \$ 1,800.00 \$ - \$ -</b>																				
<b>070 SERVICIOS PUBLICOS MUNICIPALES</b>																				
<b>071 DIRECCION DE SERVICIOS PUBL. MPLES</b>																				
				1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -				
				1	\$ 193.00	\$ 2,933.60	\$ 5,867.20	\$ 70,406.40	\$ 1,105.05	\$ 1,105.05	\$ 2,210.10	\$ 26,521.20	\$ 10,628.03	\$ 3,520.32	\$ 1,594.20	\$ -				
				2	\$ 13,008.62	\$ 26,017.23	\$ 312,206.78	\$ 7,821.78	\$ 15,643.56	\$ 187,722.72	\$ 54,816.83	\$ 15,610.34	\$ 8,222.52	\$ 2,701.44	\$ 900.00	\$ -				
<b>072 LIMPIA</b>																				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
<b>073 PARQUES Y JARDINES</b>																				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
<b>074 MERCADOS</b>																				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
<b>075 RASTRO</b>																				
				1	\$ 212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,380.75	\$ 1,380.75	\$ 2,761.50	\$ 33,138.00	\$ 12,125.55	\$ 3,872.35	\$ 1,818.83	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				2	\$ 8,550.30	\$ 17,100.61	\$ 205,207.30	\$ 5,246.97	\$ 10,493.94	\$ 125,927.28	\$ 36,308.62	\$ 10,260.36	\$ 5,446.29	\$ -	\$ -	\$ -				
<b>076 PANTEONES</b>																				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
<b>077 ALUMBRADO PUBLICO</b>																				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
				1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,183.06	\$ 6,388.01	\$ 3,627.46	\$ -				
<b>078 FISCALIZACION Y REGLAMENTOS</b>																				
				1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32	\$ -				
				1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 56.00	\$ 56.00	\$ 112.00	\$ 1,344.00	\$ 13,944.97	\$ 6,291.71	\$ 2,091.75	\$ -				
				9	\$ 193.00	\$ 2,933.60	\$ 5,867.20	\$ 70,406.40	\$ 1,105.05	\$ 9,945.45	\$ 19,890.90	\$ 238,690.80	\$ 95,652.24	\$ 31,682.88	\$ 14,347.84	\$ -				

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE CONFIANZA**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO		CATEGORIA	PLAZAS	PERCEPCIONES 2016														
RAMO	UNIDAD			SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	APOYO FAMILIAR	PRIMA QUINGUENAL	PRESTACIONES ESTABLECIDAS GTO (INDICIALIZADOS)	DESP. SEG. PUB.
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
		<b>FISCALIZACION Y REGLAMENTOS</b>	11	\$ 41,720.50	\$ 83,441.01	\$ 1,001,292.10	\$ 16,718.18	\$ 33,436.36	\$ 401,236.32	\$ 153,786.01	\$ 50,064.60	\$ 23,067.90	\$ 10,560.00	\$ 600.00	\$ -	\$ -		
		<b>SERVICIOS PUBLICOS MPLES.</b>	20	\$ 89,896.14	\$ 179,792.29	\$ 2,157,507.46	\$ 49,118.03	\$ 98,236.06	\$ 1,178,832.72	\$ 365,826.77	\$ 107,875.37	\$ 54,874.02	\$ 13,261.44	\$ 1,500.00	\$ -	\$ -		
080		<b>FOMENTO ECONOMICO</b>																
081		<b>DIRECCION DE FOMENTO ECONOMICO</b>																
		DIRECTOR "A"	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 43,508.99	\$ 12,090.02	\$ 6,526.35	\$ -			
		JEFE DE DEPARTAMENTO "A"	1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,791.75	\$ 6,388.01	\$ 3,568.76	\$ -			
		JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,578.96	\$ 2,578.96	\$ 5,157.92	\$ 61,894.98	\$ 20,584.33	\$ 6,291.71	\$ 3,087.65	\$ -			
		<b>DIR. DE FOMENTO ECONOMICO</b>	3	\$ 20,641.45	\$ 41,282.90	\$ 495,394.75	\$ 12,754.88	\$ 25,509.75	\$ 306,117.05	\$ 87,885.07	\$ 24,769.74	\$ 13,182.76	\$ -	\$ -	\$ -			
082		<b>SERVICIO MUNICIPAL DE EMPLEO</b>																
		JEFE DE DEPARTAMENTO "A"	1	\$ 350.22	\$ 5,323.34	\$ 10,646.69	\$ 127,760.26	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 23,791.75	\$ 6,388.01	\$ 3,568.76	\$ -			
		SUB-JEFE DE DEPARTAMENTO B	1	\$ 329.43	\$ 5,007.34	\$ 10,014.67	\$ 120,176.06	\$ 377.50	\$ 377.50	\$ 755.01	\$ 9,060.10	\$ 14,170.63	\$ 6,008.80	\$ 2,125.59	\$ -			
		<b>SERVICIO MUNICIPAL DE EMPLEO</b>	2	\$ 10,330.88	\$ 20,661.36	\$ 247,936.32	\$ 4,095.02	\$ 8,190.05	\$ 98,280.57	\$ 37,962.38	\$ 12,396.82	\$ 5,694.36	\$ 300.00	\$ -	\$ -			
		<b>FOMENTO ECONOMICO</b>	5	\$ 30,972.13	\$ 61,944.26	\$ 743,331.07	\$ 16,849.90	\$ 33,699.80	\$ 404,397.62	\$ 125,847.44	\$ 37,166.55	\$ 18,877.12	\$ -	\$ 300.00	\$ -			
090		<b>DESARROLLO SOCIAL</b>																
091		<b>DIRECCION DE DESARROLLO SOCIAL</b>																
		DIRECTOR "A"	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 43,508.99	\$ 12,090.02	\$ 6,526.35	\$ -			
		JEFE DE DEPARTAMENTO A	1	\$ 499.64	\$ 7,594.53	\$ 15,189.06	\$ 182,268.67	\$ 3,717.52	\$ 3,717.52	\$ 7,435.04	\$ 89,220.47	\$ 29,768.55	\$ 9,113.43	\$ 4,465.28	\$ -			
		JEFE DE DEPARTAMENTO "B"	2	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 20,972.35	\$ 2,578.96	\$ 5,157.92	\$ 10,315.83	\$ 123,789.96	\$ 41,168.66	\$ 12,583.41	\$ 6,175.30	\$ -			
		<b>DIR. DE DESARROLLO SOCIAL</b>	4	\$ 28,155.72	\$ 56,311.44	\$ 675,737.28	\$ 15,333.83	\$ 30,667.67	\$ 368,012.03	\$ 114,446.20	\$ 33,786.86	\$ 17,166.93	\$ -	\$ -	\$ -			
092		<b>DIRECCION DE PROMOCION RURAL</b>																
		DIRECTOR "A"	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,458.40	\$ 6,458.40	\$ 12,916.80	\$ 155,001.60	\$ 43,508.99	\$ 12,090.02	\$ 6,526.35	\$ -			
55		JEFE DE DEPARTAMENTO "A"	0	\$ 350.22	\$ -	\$ -	\$ -	\$ 3,717.52	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		JEFE DE DEPARTAMENTO "B"	1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,578.96	\$ 2,578.96	\$ 5,157.92	\$ 61,894.98	\$ 20,584.33	\$ 6,291.71	\$ 3,087.65	\$ -			
		<b>DIRECCION DE PROMOCION RURAL</b>	2	\$ 15,318.10	\$ 30,636.21	\$ 367,634.50	\$ 9,037.36	\$ 18,074.72	\$ 216,896.58	\$ 64,093.32	\$ 18,381.72	\$ 9,614.00	\$ -	\$ 600.00	\$ -			
093		<b>COPLADEM</b>																
		SUB-DIRECTOR	1	\$ 360.04	\$ 5,472.61	\$ 10,945.22	\$ 131,342.59	\$ 3,300.92	\$ 3,300.92	\$ 6,601.84	\$ 79,222.09	\$ 23,088.23	\$ 6,567.13	\$ 3,463.23	\$ -			
		<b>COPLADEM</b>	1	\$ 5,472.61	\$ 10,945.22	\$ 131,342.59	\$ 3,300.92	\$ 6,601.84	\$ 79,222.09	\$ 23,088.23	\$ 6,567.13	\$ 3,463.23	\$ -	\$ -	\$ -			
		<b>DESARROLLO SOCIAL</b>	7	\$ 48,946.43	\$ 97,892.86	\$ 1,174,714.37	\$ 27,672.11	\$ 55,344.23	\$ 664,130.71	\$ 201,627.75	\$ 58,735.72	\$ 30,244.16	\$ -	\$ 600.00	\$ -			
		<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	149	\$ 979,939.74	\$ 1,949,232.80	\$ 23,518,553.86	\$ 505,262.68	\$ 979,340.03	\$ 12,126,304.40	\$ 3,908,427.44	\$ 1,238,421.28	\$ 586,264.12	\$ -	\$ 30,280.27	\$ 24,000.00	\$ -		

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE BASE**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CÓDIGO	RAMO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016														
					SUELDO PERSONAL DE BASE				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLÉADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CDT (BONIFICACIONES)	
					DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL		
010	<b>H. AYUNTAMIENTO</b>																		
12	<b>SECRETARIA PARTICULAR</b>																		
				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50				
				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 1,096.57	\$ 1,096.57	\$ 2,193.14	\$ 26,317.68	\$ 9,347.31	\$ 2,946.49	\$ 1,402.10				
				<b>2</b>		<b>\$ 4,910.82</b>	<b>\$ 9,821.63</b>	<b>\$ 117,859.58</b>		<b>\$ 1,730.57</b>	<b>\$ 3,461.14</b>	<b>\$ 41,533.68</b>	<b>\$ 17,477.33</b>	<b>\$ 5,892.98</b>	<b>\$ 2,621.60</b>	<b>\$ -</b>	<b>\$ 400.00</b>	<b>\$ -</b>	
013	<b>SINDICATURA Y REGIDURIA</b>																		
				3	211.99	\$ 9,666.74	\$ 19,333.49	\$ 232,001.86	\$ 4,035.85	\$ 12,107.55	\$ 24,215.10	\$ 290,581.20	\$ 57,300.77	\$ 11,600.09	\$ 8,595.12				
16				2	\$ 211.99	\$ 6,444.50	\$ 12,888.99	\$ 154,667.90	\$ 4,035.85	\$ 8,071.70	\$ 16,143.40	\$ 193,720.80	\$ 38,200.52	\$ 7,733.40	\$ 5,730.08				\$ 12,000.00
				1	178.39	\$ 2,711.53	\$ 5,423.06	\$ 65,076.67	\$ -	\$ -	\$ -	\$ -	\$ 7,135.60	\$ 3,253.83	\$ 1,070.34				
				<b>6</b>		<b>\$ 18,822.77</b>	<b>\$ 37,645.54</b>	<b>\$ 451,746.43</b>		<b>\$ 20,179.25</b>	<b>\$ 40,358.50</b>	<b>\$ 484,302.00</b>	<b>\$ 102,636.89</b>	<b>\$ 22,587.32</b>	<b>\$ 15,395.53</b>	<b>\$ 10,079.12</b>	<b>\$ 1,500.00</b>	<b>\$ 12,000.00</b>	
014	<b>DIRECCION DE ACCESO A LA INFORMACION</b>																		
				1	\$ 161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50				
				<b>1</b>		<b>\$ 2,455.41</b>	<b>\$ 4,910.82</b>	<b>\$ 58,929.79</b>		<b>\$ 634.00</b>	<b>\$ 1,268.00</b>	<b>\$ 15,216.00</b>	<b>\$ 8,130.02</b>	<b>\$ 2,946.49</b>	<b>\$ 1,219.50</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
015	<b>CONTRALORIA MUNICIPAL</b>																		
32				1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 466.77	\$ 466.77	\$ 933.54	\$ 11,202.48	\$ 8,358.74	\$ 3,251.46	\$ 1,253.81				\$ 6,000.00
				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50				\$ -
				<b>2</b>		<b>\$ 5,164.96</b>	<b>\$ 10,329.92</b>	<b>\$ 123,959.04</b>		<b>\$ 1,100.77</b>	<b>\$ 2,201.54</b>	<b>\$ 26,418.48</b>	<b>\$ 16,488.76</b>	<b>\$ 6,197.95</b>	<b>\$ 2,473.31</b>	<b>\$ 2,888.88</b>	<b>\$ 400.00</b>	<b>\$ 6,000.00</b>	
016	<b>JUZGADOS MUNICIPALES</b>																		
				1	\$ 161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 2,946.99	\$ 2,946.99	\$ 5,893.98	\$ 70,727.76	\$ 14,216.84	\$ 2,946.49	\$ 2,132.53				
				<b>1</b>		<b>\$ 2,455.41</b>	<b>\$ 4,910.82</b>	<b>\$ 58,929.79</b>		<b>\$ 2,946.99</b>	<b>\$ 5,893.98</b>	<b>\$ 70,727.76</b>	<b>\$ 14,216.84</b>	<b>\$ 2,946.49</b>	<b>\$ 2,132.53</b>	<b>\$ 2,888.88</b>	<b>\$ 750.00</b>	<b>\$ -</b>	
017	<b>DIRECCION DE COMUNICACION SOCIAL</b>																		
34				1	161.27	\$ 2,451.30	\$ 4,902.61	\$ 58,831.30	\$ 2,013.33	\$ 2,013.33	\$ 4,026.66	\$ 48,319.92	\$ 11,749.04	\$ 2,941.56	\$ 1,762.36				\$ 6,000.00
32				1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 2,228.82	\$ 2,228.82	\$ 4,457.64	\$ 53,491.68	\$ 12,995.72	\$ 3,251.46	\$ 1,949.36				\$ 6,000.00
				1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,406.02	\$ 1,406.02	\$ 2,812.04	\$ 33,744.48	\$ 10,830.45	\$ 3,251.46	\$ 1,624.57				
				<b>3</b>		<b>\$ 7,870.41</b>	<b>\$ 15,740.82</b>	<b>\$ 188,889.79</b>		<b>\$ 5,648.17</b>	<b>\$ 11,296.34</b>	<b>\$ 135,556.08</b>	<b>\$ 35,575.21</b>	<b>\$ 9,444.49</b>	<b>\$ 5,336.28</b>	<b>\$ 11,687.52</b>	<b>\$ 1,125.00</b>	<b>\$ 12,000.00</b>	
018	<b>OFICINA DE RECLUTAMIENTO</b>																		
32				1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,259.66	\$ 1,259.66	\$ 2,519.32	\$ 30,231.84	\$ 10,445.29	\$ 3,251.46	\$ 1,566.79				\$ 6,000.00
				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50				
				<b>2</b>		<b>\$ 5,164.96</b>	<b>\$ 10,329.92</b>	<b>\$ 123,959.04</b>		<b>\$ 1,893.66</b>	<b>\$ 3,787.32</b>	<b>\$ 45,447.84</b>	<b>\$ 18,575.32</b>	<b>\$ 6,197.95</b>	<b>\$ 2,786.30</b>	<b>\$ 5,777.76</b>	<b>\$ 2,452.50</b>	<b>\$ 6,000.00</b>	
019	<b>SECRETARIA DEL H. AYUNTAMIENTO</b>																		
37				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 2,022.15	\$ 2,022.15	\$ 4,044.30	\$ 48,531.60	\$ 11,783.05	\$ 2,946.49	\$ 1,767.46				\$ 6,000.00
32				1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,920.97	\$ 1,920.97	\$ 3,841.94	\$ 46,103.28	\$ 12,185.58	\$ 3,251.46	\$ 1,827.84				\$ 6,000.00
18				1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,250.57	\$ 1,250.57	\$ 2,501.14	\$ 30,013.68	\$ 11,782.97	\$ 3,872.35	\$ 1,767.45				\$ 6,000.00
				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 3,058.95	\$ 3,058.95	\$ 6,117.90	\$ 73,414.80	\$ 14,511.47	\$ 2,946.49	\$ 2,176.72				
				<b>4</b>		<b>\$ 10,847.33</b>	<b>\$ 21,694.66</b>	<b>\$ 260,335.87</b>		<b>\$ 8,252.64</b>	<b>\$ 16,505.28</b>	<b>\$ 198,063.36</b>	<b>\$ 50,263.07</b>	<b>\$ 13,016.79</b>	<b>\$ 7,539.46</b>	<b>\$ 20,427.36</b>	<b>\$ 3,375.00</b>	<b>\$ 18,000.00</b>	
107	<b>SECRETARIA EJECUTIVA</b>																		
37				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 2,141.36	\$ 2,141.36	\$ 4,282.72	\$ 51,392.64	\$ 12,096.76	\$ 2,946.49	\$ 1,814.51				
				<b>1</b>		<b>\$ 2,455.41</b>	<b>\$ 4,910.82</b>	<b>\$ 58,929.79</b>		<b>\$ 2,141.36</b>	<b>\$ 4,282.72</b>	<b>\$ 51,392.64</b>	<b>\$ 12,096.76</b>	<b>\$ 2,946.49</b>	<b>\$ 1,814.51</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
				<b>22</b>		<b>\$ 60,147.46</b>	<b>\$ 120,294.93</b>	<b>\$ 1,443,539.14</b>		<b>\$ 44,527.41</b>	<b>\$ 89,054.82</b>	<b>\$ 1,068,657.84</b>	<b>\$ 275,460.19</b>	<b>\$ 72,176.96</b>	<b>\$ 41,319.03</b>	<b>\$ 53,749.52</b>	<b>\$ 10,002.50</b>	<b>\$ 54,000.00</b>	
020	<b>ADMINISTRACION</b>																		
021	<b>DIRECCION DE SALUD MUNICIPAL</b>																		
				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50				
37				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50				\$ 6,000.00
37				1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50				\$ 6,000.00
16				2	211.99	\$ 6,444.50	\$ 12,888.99	\$ 154,667.90	\$ 1,027.95	\$ 2,055.90	\$ 4,111.80	\$ 49,341.60	\$ 22,369.46	\$ 7,733.40	\$ 3,355.42				\$ 12,000.00
				1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 343.61	\$ 343.61	\$ 687.22	\$ 8,246.64	\$ 6,413.04	\$ 2,512.01	\$ 961.96				
				1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 343.61	\$ 343.61	\$ 687.22	\$ 8,246.64	\$ 6,413.04	\$ 2,512.01	\$ 961.96				
				1	137.66	\$ 2,092.43	\$ 4,184.86	\$ 50,218.37	\$ 343.61	\$ 343.61	\$ 687.22	\$ 8,246.64	\$ 6,410.64	\$ 2,510.92	\$ 961.60				
42				1	178.39	\$ 2,711.53	\$ 5,423.06	\$ 65,076.67	\$ 567.66	\$ 567.66	\$ 1,135.32	\$ 13,623.84	\$ 8,629.44	\$ 3,253.83	\$ 1,294.42				\$ 1,500.00
				<b>1</b>		<b>\$ 2,711.53</b>	<b>\$ 5,423.06</b>	<b>\$ 65,076.67</b>		<b>\$ 567.66</b>	<b>\$ 1,135.32</b>	<b>\$ 13,623.84</b>	<b>\$ 8,629.44</b>	<b>\$ 3,253.83</b>	<b>\$ 1,294.42</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,000.00</b>	

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE BASE**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	RAMO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016													
					SUELDO PERSONAL DE BASE				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLÉADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABILIZADAS CDT (INDICIALIZACIONES)
					DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
			INTENDENTE	1	178.39	\$ 2,711.53	\$ 5,423.06	\$ 65,076.67	\$ 308.58	\$ 308.58	\$ 617.16	\$ 7,405.92	\$ 7,947.65	\$ 3,253.83	\$ 1,192.15			
			INDEFENDE	1	178.39	\$ 2,711.53	\$ 5,423.06	\$ 65,076.67	\$ 199.13	\$ 199.13	\$ 398.26	\$ 4,779.12	\$ 7,659.63	\$ 3,253.83	\$ 1,148.94	\$ -	\$ 6,000.00	
			ENFERMERA	2	265.09	\$ 8,058.74	\$ 16,117.47	\$ 193,409.66	\$ 727.78	\$ 1,455.56	\$ 2,911.12	\$ 34,933.44	\$ 25,037.62	\$ 9,670.48	\$ 3,755.64			
			<b>DIRECCION DE SALUD MUNICIPAL</b>	<b>13</b>		<b>\$ 36,283.16</b>	<b>\$ 72,566.32</b>	<b>\$ 870,795.84</b>		<b>\$ 7,519.66</b>	<b>\$ 15,039.32</b>	<b>\$ 180,471.84</b>	<b>\$ 115,270.58</b>	<b>\$ 43,539.79</b>	<b>\$ 17,290.59</b>	<b>\$ 11,666.64</b>	<b>\$ 3,637.50</b>	<b>\$ 36,000.00</b>
<b>023</b>			<b>TESORERIA MUNICIPAL</b>															
			SECRETARIA	0	161.54	\$ -	\$ -	\$ -	\$ 2,141.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			<b>TESORERIA MUNICIPAL</b>	<b>0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>024</b>			<b>INFORMATICA</b>															
			CAPTURISTA	2	211.99	\$ 6,444.50	\$ 12,888.99	\$ 154,667.90	\$ 1,455.56	\$ 2,911.12	\$ 5,822.24	\$ 69,866.88	\$ 24,620.04	\$ 7,733.40	\$ 3,693.01		\$ 12,000.00	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,103.29	\$ 1,103.29	\$ 2,206.58	\$ 26,478.96	\$ 10,033.79	\$ 3,251.46	\$ 1,505.07		\$ 6,000.00	
			<b>INFORMATICA</b>	<b>3</b>		<b>\$ 9,154.05</b>	<b>\$ 18,308.10</b>	<b>\$ 219,697.15</b>		<b>\$ 4,014.41</b>	<b>\$ 8,028.82</b>	<b>\$ 96,345.84</b>	<b>\$ 34,653.84</b>	<b>\$ 10,984.86</b>	<b>\$ 5,198.08</b>	<b>\$ 7,189.20</b>	<b>\$ 2,115.00</b>	<b>\$ 18,000.00</b>
<b>025</b>			<b>DIRECCION DE INGRESOS</b>															
			SUB-JEFE DE DEPARTAMENTO	1	329.42	\$ 5,007.18	\$ 10,014.37	\$ 120,172.42	\$ 30.27	\$ 30.27	\$ 60.54	\$ 726.48	\$ 13,256.46	\$ 6,008.62	\$ 1,988.47		\$ 6,000.00	
			CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,791.12	\$ 1,791.12	\$ 3,582.24	\$ 42,986.88	\$ 13,193.07	\$ 3,866.70	\$ 1,978.96		\$ 6,000.00	
			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 727.78	\$ 727.78	\$ 1,455.56	\$ 17,466.72	\$ 8,376.81	\$ 2,946.49	\$ 1,256.52		\$ 6,000.00	
			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 727.78	\$ 727.78	\$ 1,455.56	\$ 17,466.72	\$ 8,376.81	\$ 2,946.49	\$ 1,256.52		\$ 6,000.00	
			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 727.78	\$ 727.78	\$ 1,455.56	\$ 17,466.72	\$ 8,376.81	\$ 2,946.49	\$ 1,256.52		\$ 6,000.00	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,933.28	\$ 1,933.28	\$ 3,866.56	\$ 46,398.72	\$ 12,217.98	\$ 3,251.46	\$ 1,832.70		\$ -	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,007.51	\$ 1,007.51	\$ 2,015.02	\$ 24,180.24	\$ 9,781.74	\$ 3,251.46	\$ 1,467.26		\$ 6,000.00	
			CAJERA(O)	2	178.36	\$ 5,422.14	\$ 10,844.29	\$ 130,131.46	\$ 933.55	\$ 1,867.10	\$ 3,734.20	\$ 44,810.40	\$ 19,182.22	\$ 6,506.57	\$ 2,877.33		\$ 12,000.00	
			CAJERA(O)	1	178.36	\$ 2,711.07	\$ 5,422.14	\$ 65,065.73	\$ 933.55	\$ 933.55	\$ 1,867.10	\$ 22,405.20	\$ 9,591.11	\$ 3,253.29	\$ 1,438.67		\$ -	
			AUXILIAR PERITO	2	178.36	\$ 5,422.14	\$ 10,844.29	\$ 130,131.46	\$ 1,399.32	\$ 2,798.64	\$ 5,597.28	\$ 67,167.36	\$ 21,633.64	\$ 6,506.57	\$ 3,245.05		\$ 12,000.00	
			AUXILIAR ADMINISTRATIVO	2	178.26	\$ 5,419.10	\$ 10,838.21	\$ 130,058.50	\$ 1,399.32	\$ 2,798.64	\$ 5,597.28	\$ 67,167.36	\$ 21,625.64	\$ 6,502.92	\$ 3,243.85		\$ 12,000.00	
			CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,506.96	\$ 1,506.96	\$ 3,013.92	\$ 36,167.04	\$ 12,445.28	\$ 3,866.70	\$ 1,866.79		\$ 6,000.00	
			CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,380.75	\$ 1,380.75	\$ 2,761.50	\$ 33,138.00	\$ 12,113.15	\$ 3,866.70	\$ 1,816.97		\$ -	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 756.87	\$ 756.87	\$ 1,513.74	\$ 18,164.88	\$ 9,122.16	\$ 3,251.46	\$ 1,368.32		\$ 6,000.00	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 617.10	\$ 617.10	\$ 1,234.20	\$ 14,810.40	\$ 8,754.35	\$ 3,251.46	\$ 1,313.15		\$ 6,000.00	
			<b>DIRECCION DE INGRESOS</b>	<b>19</b>		<b>\$ 54,308.23</b>	<b>\$ 108,616.46</b>	<b>\$ 1,303,397.57</b>		<b>\$ 20,332.91</b>	<b>\$ 40,665.82</b>	<b>\$ 487,989.84</b>	<b>\$ 196,424.06</b>	<b>\$ 65,169.88</b>	<b>\$ 29,463.61</b>	<b>\$ 41,605.92</b>	<b>\$ 11,215.00</b>	<b>\$ 90,000.00</b>
<b>028</b>			<b>DIRECCION DE RECURSOS HUMANOS</b>															
			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 557.81	\$ 557.81	\$ 1,115.62	\$ 13,387.44	\$ 9,959.92	\$ 3,872.35	\$ 1,493.99		\$ -	
			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,078.59	\$ 1,078.59	\$ 2,157.18	\$ 25,886.16	\$ 11,330.39	\$ 3,872.35	\$ 1,699.56		\$ -	
			OFICINISTA	2	212.30	\$ 6,453.92	\$ 12,907.84	\$ 154,894.08	\$ 1,078.59	\$ 2,157.18	\$ 4,314.36	\$ 51,772.32	\$ 22,660.79	\$ 7,744.70	\$ 3,999.12		\$ 12,000.00	
			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 2,381.30	\$ 2,381.30	\$ 4,762.60	\$ 57,151.20	\$ 14,758.58	\$ 3,872.35	\$ 2,213.79		\$ 6,000.00	
			INTENDENTE	6	178.39	\$ 16,269.17	\$ 32,538.34	\$ 390,460.03	\$ 378.43	\$ 2,270.58	\$ 4,541.16	\$ 54,493.92	\$ 48,788.81	\$ 19,523.00	\$ 7,318.32		\$ 36,000.00	
			INTENDENTE	1	178.39	\$ 2,711.53	\$ 5,423.06	\$ 65,076.67	\$ 378.43	\$ 378.43	\$ 756.86	\$ 9,082.32	\$ 8,131.47	\$ 3,253.83	\$ 1,219.72		\$ -	
			INTENDENTE	2	178.39	\$ 5,423.06	\$ 10,846.11	\$ 130,153.34	\$ 378.43	\$ 756.86	\$ 1,513.72	\$ 18,164.64	\$ 16,262.94	\$ 6,507.67	\$ 2,439.44		\$ -	
			INTENDENTE	2	178.39	\$ 5,423.06	\$ 10,846.11	\$ 130,153.34	\$ 187.32	\$ 374.64	\$ 749.28	\$ 8,991.36	\$ 15,257.09	\$ 6,507.67	\$ 2,288.56		\$ -	
			<b>DIRECCION DE RECURSOS HUMANOS</b>	<b>16</b>		<b>\$ 45,961.61</b>	<b>\$ 91,923.22</b>	<b>\$ 1,103,078.59</b>		<b>\$ 9,955.39</b>	<b>\$ 19,910.78</b>	<b>\$ 238,929.36</b>	<b>\$ 147,149.99</b>	<b>\$ 55,153.93</b>	<b>\$ 22,072.50</b>	<b>\$ 23,941.12</b>	<b>\$ 4,250.00</b>	<b>\$ 54,000.00</b>
<b>026</b>			<b>DIRECCION DE ADQUISICIONES Y SERVICIOS</b>															
			ALMACENISTA	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ 1,513.77	\$ 1,513.77	\$ 3,027.54	\$ 36,330.48	\$ 10,433.61	\$ 2,941.20	\$ 1,565.04		\$ -	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 553.94	\$ 553.94	\$ 1,107.88	\$ 13,294.56	\$ 8,588.14	\$ 3,251.46	\$ 1,288.22		\$ -	
			AYUDANTE DE MECANICO	1	246.66	\$ 3,749.23	\$ 7,498.46	\$ 89,981.57	\$ 840.42	\$ 840.42	\$ 1,680.84	\$ 20,170.08	\$ 12,078.03	\$ 4,499.08	\$ 1,811.70		\$ -	
			AYUDANTE DE MECANICO	1	246.66	\$ 3,749.23	\$ 7,498.46	\$ 89,981.57	\$ -	\$ -	\$ -	\$ -	\$ 9,866.40	\$ 4,499.08	\$ 1,479.96		\$ -	
			AYUDANTE DE MECANICO	1	246.66	\$ 3,749.23	\$ 7,498.46	\$ 89,981.57	\$ -	\$ -	\$ -	\$ -	\$ 9,866.40	\$ 4,499.08	\$ 1,479.96		\$ 6,000.00	
			CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,380.75	\$ 1,380.75	\$ 2,761.50	\$ 33,138.00	\$ 12,113.15	\$ 3,866.70	\$ 1,816.97		\$ 6,000.00	
			MECANICO	3	329.39	\$ 5,006.73	\$ 10,013.46	\$ 120,161.47	\$ -	\$ -	\$ -	\$ -	\$ 13,175.60	\$ 6,008.07	\$ 1,976.34		\$ 6,000.00	
			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,380.75	\$ 1,380.75	\$ 2,761.50	\$ 33,138.00	\$ 12,125.55	\$ 3,872.35	\$ 1,818.83		\$ 6,000.00	
			<b>DIRECCION DE ADQUISICIONES Y SERVICIOS</b>	<b>8</b>		<b>\$ 27,864.18</b>	<b>\$ 55,728.37</b>	<b>\$ 668,740.42</b>		<b>\$ 5,669.63</b>	<b>\$ 11,339.26</b>	<b>\$ 136,071.12</b>	<b>\$ 88,246.88</b>	<b>\$ 33,437.02</b>	<b>\$ 13,237.03</b>	<b>\$ 20,222.16</b>	<b>\$ 3,375.00</b>	<b>\$ 24,000.00</b>
<b>027</b>			<b>DIRECCION DE EGRESOS</b>															
			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,380.75	\$ 1,380.75	\$ 2,761.50	\$ 33,138.00	\$ 12,125.55	\$ 3,872.35	\$ 1,818.83		\$ 6,000.00	
			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 1,362.40	\$ 1,362.40	\$ 2,724.80	\$ 32,697.60	\$ 10,046.86	\$ 2,946.49	\$ 1,507.03		\$ 6,000.00	
			CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,968.47	\$ 1,968.47	\$ 3,936.94	\$ 47,243.28	\$ 13,659.78	\$ 3,866.70	\$ 2,048.97		\$ 6,000.00	
			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,968.47	\$ 1,968.47	\$ 3,936.94	\$ 47,243.28	\$ 13,672.18	\$ 3,872.35	\$ 2,050.83		\$ -	
			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,380.75	\$ 1,380.75	\$ 2,761.50	\$ 33,138.00	\$ 12,125.55	\$ 3,872.35	\$ 1,818.83		\$ -	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,007.51	\$ 1,007.51	\$ 2,015.02	\$ 24,180.24	\$ 9,781.74	\$ 3,251.46	\$ 1,467.26		\$ 6,000.00	
			AUXILIAR DE CONTADOR	1	232.19	\$ 3,529.29	\$ 7,058.58	\$ 84,702.91	\$ 2,614.31	\$ 2,614.31	\$ 5,228.62	\$ 62,743.44	\$ 16,167.36	\$ 4,235.15	\$			

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE BASE**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	RAMO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016													
					SUELDO PERSONAL DE BASE				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLERADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CDT (BONIFICACIONES)
					DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
<b>029</b>	<b>DIRECCION DE ASUNTOS JURIDICOS</b>																	
	SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 1,574.36	\$ 1,574.36	\$ 3,148.72	\$ 37,784.64	\$ 10,604.65	\$ 2,946.49	\$ 1,590.70				\$ -	
	<b>DIRECCION DE ASUNTOS JURIDICOS</b>	<b>1</b>		<b>\$ 2,455.41</b>	<b>\$ 4,910.82</b>	<b>\$ 58,929.79</b>	<b>\$ 1,574.36</b>	<b>\$ 1,574.36</b>	<b>\$ 3,148.72</b>	<b>\$ 37,784.64</b>	<b>\$ 10,604.65</b>	<b>\$ 2,946.49</b>	<b>\$ 1,590.70</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
	<b>ADMINISTRACION</b>	<b>68</b>		<b>\$ 200,850.98</b>	<b>\$ 401,701.95</b>	<b>\$ 4,820,423.42</b>		<b>\$ 63,130.32</b>	<b>\$ 126,260.64</b>	<b>\$ 1,515,127.68</b>	<b>\$ 694,687.62</b>	<b>\$ 241,021.17</b>	<b>\$ 104,203.14</b>	<b>\$ 119,568.58</b>	<b>\$ 29,310.00</b>			
<b>040</b>	<b>DESARROLLO URBANO Y ECOLOGIA</b>																	
<b>041</b>	<b>DIRECCION DE DESARROLLO URBANO</b>																	
	CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,595.05	\$ 1,595.05	\$ 3,190.10	\$ 38,281.20	\$ 12,677.10	\$ 3,866.70	\$ 1,901.57				\$ 6,000.00	
	CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,595.05	\$ 1,595.05	\$ 3,190.10	\$ 38,281.20	\$ 12,677.10	\$ 3,866.70	\$ 1,901.57				\$ 6,000.00	
	DIBUJANTE	1	178.36	\$ 2,711.07	\$ 5,422.14	\$ 65,065.73	\$ 1,915.41	\$ 1,915.41	\$ 3,830.82	\$ 45,969.84	\$ 12,174.95	\$ 3,253.29	\$ 1,826.24				\$ 6,000.00	
	SUPERVISOR	1	193.00	\$ 2,933.60	\$ 5,867.20	\$ 70,406.40	\$ -	\$ -	\$ -	\$ -	\$ 7,720.00	\$ 3,520.32	\$ 1,158.00				\$ -	
	<b>DIRECCION DE DESARROLLO URBANO</b>	<b>4</b>		<b>\$ 12,089.17</b>	<b>\$ 24,178.34</b>	<b>\$ 290,140.03</b>		<b>\$ 5,105.51</b>	<b>\$ 10,211.02</b>	<b>\$ 122,532.24</b>	<b>\$ 45,249.15</b>	<b>\$ 14,507.00</b>	<b>\$ 6,787.37</b>	<b>\$ 13,543.68</b>	<b>\$ 3,690.00</b>	<b>\$ 18,000.00</b>		
<b>042</b>	<b>DIRECCION DE ECOLOGIA</b>																	
	CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,041.13	\$ 1,041.13	\$ 2,082.26	\$ 24,987.12	\$ 11,219.42	\$ 3,866.70	\$ 1,682.91				\$ 6,000.00	
	AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,033.43	\$ 1,033.43	\$ 2,066.86	\$ 24,802.32	\$ 9,849.95	\$ 3,251.46	\$ 1,477.49				\$ 6,000.00	
	OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,242.30	\$ 1,242.30	\$ 2,484.60	\$ 29,815.20	\$ 11,761.21	\$ 3,872.35	\$ 1,764.18				\$ -	
	<b>DIRECCION DE ECOLOGIA</b>	<b>3</b>		<b>\$ 9,158.76</b>	<b>\$ 18,317.52</b>	<b>\$ 219,810.24</b>		<b>\$ 3,316.86</b>	<b>\$ 6,633.72</b>	<b>\$ 79,604.64</b>	<b>\$ 32,830.58</b>	<b>\$ 10,990.51</b>	<b>\$ 4,924.59</b>	<b>\$ 5,173.44</b>	<b>\$ 3,250.00</b>	<b>\$ 12,000.00</b>		
<b>43</b>	<b>PLANEACION URBANA MUNICIPAL</b>																	
	OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 756.88	\$ 756.88	\$ 1,513.76	\$ 18,165.12	\$ 10,483.79	\$ 3,872.35	\$ 1,572.57				\$ 6,000.00	
	<b>PLANEACION URBANA MUNICIPAL</b>	<b>1</b>		<b>\$ 3,226.96</b>	<b>\$ 6,453.92</b>	<b>\$ 77,447.04</b>		<b>\$ 756.88</b>	<b>\$ 1,513.76</b>	<b>\$ 18,165.12</b>	<b>\$ 10,483.79</b>	<b>\$ 3,872.35</b>	<b>\$ 1,572.57</b>	<b>\$ 2,150.16</b>	<b>\$ 1,250.00</b>	<b>\$ 6,000.00</b>		
	<b>DESARROLLO URBANO Y ECOLOGIA</b>	<b>8</b>		<b>\$ 24,474.89</b>	<b>\$ 48,949.78</b>	<b>\$ 587,397.31</b>		<b>\$ 9,179.25</b>	<b>\$ 18,358.50</b>	<b>\$ 220,302.00</b>	<b>\$ 88,563.52</b>	<b>\$ 29,369.87</b>	<b>\$ 13,284.53</b>	<b>\$ 20,867.28</b>	<b>\$ 8,190.00</b>			
<b>050</b>	<b>OBRAS PUBLICAS MUNICIPALES</b>																	
<b>051</b>	<b>DIRECCION DE OBRAS PUBLICAS</b>																	
	ALBAÑIL	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ 2,215.31	\$ 2,215.31	\$ 4,430.62	\$ 53,167.44	\$ 12,279.76	\$ 2,941.20	\$ 1,841.96				\$ 6,000.00	
	ALBAÑIL	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ 739.36	\$ 739.36	\$ 1,478.72	\$ 17,744.64	\$ 8,395.68	\$ 2,941.20	\$ 1,259.35				\$ 6,000.00	
	ALBAÑIL	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ 1,078.76	\$ 1,078.76	\$ 2,157.52	\$ 25,890.24	\$ 9,288.84	\$ 2,941.20	\$ 1,393.33				\$ 6,000.00	
	ALBAÑIL	2	161.25	\$ 4,902.00	\$ 9,804.00	\$ 117,648.00	\$ -	\$ -	\$ -	\$ -	\$ 12,900.00	\$ 5,882.40	\$ 1,935.00				\$ -	
	CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,477.04	\$ 1,477.04	\$ 2,954.08	\$ 35,448.96	\$ 12,366.55	\$ 3,866.70	\$ 1,854.98				\$ 6,000.00	
	AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 2,555.10	\$ 2,555.10	\$ 5,110.20	\$ 61,322.40	\$ 13,854.35	\$ 3,251.46	\$ 2,078.15				\$ -	
	SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 1,807.19	\$ 1,807.19	\$ 3,614.38	\$ 43,372.56	\$ 11,217.36	\$ 2,946.49	\$ 1,682.60				\$ 6,000.00	
	SUPERVISOR	1	193.00	\$ 2,933.60	\$ 5,867.20	\$ 70,406.40	\$ 529.81	\$ 529.81	\$ 1,059.62	\$ 12,715.44	\$ 9,114.24	\$ 3,520.32	\$ 1,367.14				\$ -	
	PEON	1	137.72	\$ 2,093.34	\$ 4,186.68	\$ 50,240.26	\$ 687.24	\$ 687.24	\$ 1,374.48	\$ 16,493.76	\$ 7,317.33	\$ 2,512.01	\$ 1,097.60				\$ 6,000.00	
	OPERADOR	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ 1,929.33	\$ 1,929.33	\$ 3,858.66	\$ 46,303.92	\$ 11,527.18	\$ 2,941.20	\$ 1,729.08				\$ 6,000.00	
	OPERADOR	6	161.25	\$ 14,706.00	\$ 29,412.00	\$ 352,944.00	\$ 1,929.33	\$ 11,575.98	\$ 23,151.96	\$ 277,823.52	\$ 69,163.11	\$ 17,647.20	\$ 10,374.47				\$ 36,000.00	
	OPERADOR	5	161.25	\$ 12,255.00	\$ 24,510.00	\$ 294,120.00	\$ 1,475.93	\$ 7,379.65	\$ 14,759.30	\$ 177,111.60	\$ 51,670.13	\$ 14,706.00	\$ 7,750.52				\$ 30,000.00	
	OPERADOR	2	161.25	\$ 4,902.00	\$ 9,804.00	\$ 117,648.00	\$ 1,475.93	\$ 2,951.86	\$ 5,903.72	\$ 70,844.64	\$ 20,668.05	\$ 5,882.40	\$ 3,100.21				\$ 12,000.00	
	AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,322.86	\$ 1,322.86	\$ 2,645.72	\$ 31,748.64	\$ 10,611.61	\$ 3,251.46	\$ 1,591.74				\$ 6,000.00	
	AUXILIAR DE CONTADOR	1	232.19	\$ 3,529.29	\$ 7,058.58	\$ 84,702.91	\$ -	\$ -	\$ -	\$ -	\$ 9,287.60	\$ 4,235.15	\$ 1,393.14				\$ -	
	VELADOR	1	137.66	\$ 2,092.43	\$ 4,184.86	\$ 50,218.37	\$ 343.61	\$ 343.61	\$ 687.22	\$ 8,246.64	\$ 6,410.64	\$ 2,510.92	\$ 961.60				\$ -	
	AUXILIAR DE CONTADOR	1	232.19	\$ 3,529.29	\$ 7,058.58	\$ 84,702.91	\$ 1,313.20	\$ 1,313.20	\$ 2,626.40	\$ 31,516.80	\$ 12,743.39	\$ 4,235.15	\$ 1,911.51				\$ 6,000.00	
	AYUDANTE DE TOPOGRAFO	2	218.40	\$ 6,639.36	\$ 13,278.72	\$ 159,344.64	\$ -	\$ -	\$ -	\$ -	\$ 17,472.00	\$ 7,967.23	\$ 2,620.80				\$ 12,000.00	
	AYUDANTE DE TOPOGRAFO	1	218.40	\$ 3,319.68	\$ 6,639.36	\$ 79,672.32	\$ 260.00	\$ 260.00	\$ 520.00	\$ 6,240.00	\$ 9,420.21	\$ 3,983.62	\$ 1,413.03				\$ -	
	<b>DIRECCION DE OBRAS PUBLICAS</b>	<b>31</b>		<b>\$ 81,802.75</b>	<b>\$ 163,605.50</b>	<b>\$ 1,963,266.05</b>		<b>\$ 38,166.30</b>	<b>\$ 76,332.60</b>	<b>\$ 915,991.20</b>	<b>\$ 315,708.03</b>	<b>\$ 98,163.30</b>	<b>\$ 47,356.20</b>	<b>\$ 59,669.28</b>	<b>\$ 11,875.00</b>	<b>\$ 144,000.00</b>		
	<b>OBRAS PUBLICAS MUNICIPALES</b>	<b>31</b>		<b>\$ 81,802.75</b>	<b>\$ 163,605.50</b>	<b>\$ 1,963,266.05</b>		<b>\$ 38,166.30</b>	<b>\$ 76,332.60</b>	<b>\$ 915,991.20</b>	<b>\$ 315,708.03</b>	<b>\$ 98,163.30</b>	<b>\$ 47,356.20</b>	<b>\$ 59,669.28</b>	<b>\$ 11,875.00</b>	<b>\$ 144,000.00</b>		
<b>060</b>	<b>ACCION CIVICA CULTURAL Y DEPORTIVA</b>																	
<b>061</b>	<b>DIRECCION DE EDUCACION Y CULTURA</b>																	
	SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 996.87	\$ 996.87	\$ 1,993.74	\$ 23,924.88	\$ 9,084.94	\$ 2,946.49	\$ 1,362.74				\$ 6,000.00	
	SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 2,054.96	\$ 2,054.96	\$ 4,109.92	\$ 49,319.04	\$ 11,869.39	\$ 2,946.49	\$ 1,780.41				\$ 6,000.00	
	SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 1,429.29	\$ 1,429.29	\$ 2,858.58	\$ 34,302.96	\$ 10,222.89	\$ 2,946.49	\$ 1,533.43				\$ 6,000.00	
	PROMOTOR	1	265.09	\$ 4,029.37	\$ 8,058.74	\$ 96,704.83	\$ 644.99	\$ 644.99	\$ 1,289.98	\$ 15,479.76	\$ 12,300.94	\$ 4,835.24	\$ 1,845.14				\$ -	
	SUB-JEFE DE DEPARTAMENTO B	1	329.43	\$ 5,007.34	\$ 10,014.67	\$ 120,176.06	\$ 1,018.41	\$ 1,018.41	\$ 2,036.82	\$ 24,441.84	\$ 15,857.23	\$ 6,008.80	\$ 2,378.58				\$ -	
	OFICINISTA	2	212.30	\$ 6,453.92	\$ 12,907.84	\$ 154,894.08	\$ 1,380.75	\$ 2,761.50	\$ 5,523.00	\$ 66,276.00	\$ 24,251.11	\$ 7,744.70	\$ 3,637.67				\$ 12,000.00	

**MUNICIPIO DE SILAO, GTO.**  
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**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	RAMO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016													
					SUELDO PERSONAL DE BASE				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLÉADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABILIZADORAS COT (BONIFICACIONES)
					DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
32			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,362.40	\$ 1,362.40	\$ 2,724.80	\$ 32,697.60	\$ 10,715.66	\$ 3,251.46	\$ 1,607.35		\$ 6,000.00	
32			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ -	\$ -	\$ -	\$ -	\$ 7,130.40	\$ 3,251.46	\$ 1,069.56		\$ 6,000.00	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ -	\$ -	\$ -	\$ -	\$ 7,130.40	\$ 3,251.46	\$ 1,069.56		\$ 6,000.00	
			<b>DIR. DE EDUCACION Y CULTURA</b>	<b>10</b>		<b>\$ 30,985.50</b>	<b>\$ 61,971.01</b>	<b>\$ 743,652.10</b>	<b>\$ 10,268.42</b>	<b>\$ 20,536.84</b>	<b>\$ 246,442.08</b>	<b>\$ 108,562.96</b>	<b>\$ 37,182.60</b>	<b>\$ 16,284.44</b>	<b>\$ 24,759.60</b>	<b>\$ 6,360.00</b>	<b>\$ 42,000.00</b>	
<b>062</b>			<b>COMUDE</b>															
38			ENCARGADO DE MANTENIMIENTO	1	147.81	\$ 2,246.71	\$ 4,493.42	\$ 53,921.09	\$ 367.85	\$ 367.85	\$ 735.70	\$ 8,828.40	\$ 6,880.43	\$ 2,696.05	\$ 1,032.06		\$ 6,000.00	
			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50		\$ 6,000.00	
42			INTENDENTE	2	178.39	\$ 5,423.06	\$ 10,846.11	\$ 130,153.34	\$ 378.43	\$ 756.86	\$ 1,513.72	\$ 18,164.64	\$ 16,262.94	\$ 6,507.67	\$ 2,439.44		\$ 12,000.00	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 64.64	\$ 64.64	\$ 129.28	\$ 1,551.36	\$ 7,300.51	\$ 3,251.46	\$ 1,095.08		\$ 6,000.00	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 2,263.96	\$ 2,263.96	\$ 4,527.92	\$ 54,335.04	\$ 13,088.19	\$ 3,251.46	\$ 1,963.23		\$ 6,000.00	
34			INSPECTOR	1	161.27	\$ 2,451.30	\$ 4,902.61	\$ 58,831.30	\$ 802.30	\$ 802.30	\$ 1,604.60	\$ 19,255.20	\$ 8,562.12	\$ 2,941.56	\$ 1,284.32		\$ 6,000.00	
			JARDINERO	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 817.42	\$ 817.42	\$ 1,634.84	\$ 19,618.08	\$ 7,659.91	\$ 2,512.01	\$ 1,148.99		\$ 6,000.00	
44			PEON	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 687.24	\$ 687.24	\$ 1,374.48	\$ 16,493.76	\$ 7,317.33	\$ 2,512.01	\$ 1,097.60		\$ 6,000.00	
			<b>COMUDE</b>	<b>9</b>		<b>\$ 22,182.27</b>	<b>\$ 44,364.54</b>	<b>\$ 532,374.53</b>	<b>\$ 6,394.27</b>	<b>\$ 12,788.54</b>	<b>\$ 153,462.48</b>	<b>\$ 75,201.43</b>	<b>\$ 26,618.73</b>	<b>\$ 11,280.21</b>	<b>\$ 35,868.24</b>	<b>\$ 7,875.00</b>	<b>\$ 30,000.00</b>	
<b>063</b>			<b>CASA DE LA CULTURA</b>															
37			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 676.00	\$ 676.00	\$ 1,352.00	\$ 16,224.00	\$ 8,240.55	\$ 2,946.49	\$ 1,236.08		\$ 6,000.00	
			AUXILIAR ADMINISTRATIVO	2	178.26	\$ 5,419.10	\$ 10,838.21	\$ 130,058.50	\$ 1,429.41	\$ 2,858.82	\$ 5,717.64	\$ 68,611.68	\$ 21,784.01	\$ 6,502.92	\$ 3,267.60		\$ 6,000.00	
			<b>CASA DE LA CULTURA</b>	<b>3</b>		<b>\$ 7,874.51</b>	<b>\$ 15,749.02</b>	<b>\$ 188,988.29</b>	<b>\$ 3,534.82</b>	<b>\$ 7,069.64</b>	<b>\$ 84,835.68</b>	<b>\$ 30,024.56</b>	<b>\$ 9,449.41</b>	<b>\$ 4,503.68</b>	<b>\$ 5,540.16</b>	<b>\$ 1,500.00</b>	<b>\$ 6,000.00</b>	
			<b>ACCION CIVICA CULTURAL Y DEPORTIVA</b>	<b>22</b>		<b>\$ 61,042.29</b>	<b>\$ 122,084.58</b>	<b>\$ 1,465,014.91</b>	<b>\$ 20,197.51</b>	<b>\$ 40,395.02</b>	<b>\$ 484,740.24</b>	<b>\$ 213,788.94</b>	<b>\$ 73,250.75</b>	<b>\$ 32,068.34</b>	<b>\$ 66,168.00</b>	<b>\$ 15,735.00</b>		
070			<b>SERVICIOS PUBLICOS MUNICIPALES</b>															
<b>071</b>			<b>DIRECCION DE SERVICIOS PUBL. MPLES</b>															
18			OFICINISTA	2	212.30	\$ 6,453.92	\$ 12,907.84	\$ 154,894.08	\$ 1,380.75	\$ 2,761.50	\$ 5,523.00	\$ 66,276.00	\$ 24,251.11	\$ 7,744.70	\$ 3,637.67		\$ 12,000.00	
18			OFICINISTA	1	212.30	\$ 3,226.96	\$ 6,453.92	\$ 77,447.04	\$ 1,078.59	\$ 1,078.59	\$ 2,157.18	\$ 25,886.16	\$ 11,330.39	\$ 3,872.35	\$ 1,699.56		\$ 6,000.00	
37			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50		\$ 6,000.00	
37			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50		\$ 6,000.00	
43			JARDINERO	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 817.42	\$ 817.42	\$ 1,634.84	\$ 19,618.08	\$ 7,659.91	\$ 2,512.01	\$ 1,148.99		\$ 6,000.00	
			OPERADOR	2	161.25	\$ 4,902.00	\$ 9,804.00	\$ 117,648.00	\$ 401.14	\$ 802.28	\$ 1,604.56	\$ 19,254.72	\$ 15,011.26	\$ 5,882.40	\$ 2,251.69		\$ 6,000.00	
45			VELADOR	5	137.66	\$ 10,462.16	\$ 20,924.32	\$ 251,091.84	\$ 343.61	\$ 1,718.05	\$ 3,436.10	\$ 41,233.20	\$ 32,053.18	\$ 12,554.59	\$ 4,807.98		\$ 30,000.00	
			VELADOR	4	137.66	\$ 8,369.73	\$ 16,739.46	\$ 200,873.47	\$ 343.61	\$ 1,374.44	\$ 2,748.88	\$ 32,986.56	\$ 25,642.55	\$ 10,043.67	\$ 3,846.38		\$ 6,000.00	
45			VELADOR	1	137.66	\$ 2,092.43	\$ 4,184.86	\$ 50,218.37	\$ 343.61	\$ 343.61	\$ 687.22	\$ 8,246.64	\$ 6,410.64	\$ 2,510.92	\$ 961.60		\$ 6,000.00	
			PEON	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 687.24	\$ 687.24	\$ 1,374.48	\$ 16,493.76	\$ 7,317.33	\$ 2,512.01	\$ 1,097.60		\$ 6,000.00	
42			INTENDENTE	1	178.39	\$ 2,711.53	\$ 5,423.06	\$ 65,076.67	\$ 378.43	\$ 378.43	\$ 756.86	\$ 9,082.32	\$ 8,131.47	\$ 3,253.83	\$ 1,219.72		\$ 6,000.00	
			ALBAÑIL	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ -	\$ -	\$ -	\$ -	\$ 6,450.00	\$ 2,941.20	\$ 967.50		\$ 6,000.00	
			AUXILIAR ADMINISTRATIVO	1	178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 1,473.19	\$ 1,473.19	\$ 2,946.38	\$ 35,356.56	\$ 11,007.22	\$ 3,251.46	\$ 1,651.08		\$ 6,000.00	
			SUB-JEFE DE DEPARTAMENTO	1	329.42	\$ 5,007.18	\$ 10,014.37	\$ 120,172.42	\$ 456.04	\$ 456.04	\$ 912.08	\$ 10,944.96	\$ 14,376.91	\$ 6,008.62	\$ 2,156.54		\$ 6,000.00	
			<b>DIRECCION DE SERVICIOS PUBL. MPLES</b>	<b>23</b>		<b>\$ 57,483.97</b>	<b>\$ 114,967.94</b>	<b>\$ 1,379,615.23</b>	<b>\$ 13,158.79</b>	<b>\$ 26,317.58</b>	<b>\$ 315,810.96</b>	<b>\$ 185,901.99</b>	<b>\$ 68,980.76</b>	<b>\$ 27,885.30</b>	<b>\$ 60,911.04</b>	<b>\$ 7,037.50</b>	<b>\$ 78,000.00</b>	
<b>072</b>			<b>LIMPIA:</b>															
43			OPERADOR	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ 401.14	\$ 401.14	\$ 802.28	\$ 9,627.36	\$ 7,505.63	\$ 2,941.20	\$ 1,125.84		\$ 6,000.00	
44			PEON	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 246.84	\$ 246.84	\$ 493.68	\$ 5,924.16	\$ 6,158.38	\$ 2,512.01	\$ 923.76		\$ 6,000.00	
37			SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.01	\$ 634.01	\$ 1,268.02	\$ 15,216.24	\$ 8,130.05	\$ 2,946.49	\$ 1,219.51		\$ 6,000.00	
			<b>LIMPIA</b>	<b>3</b>		<b>\$ 6,999.75</b>	<b>\$ 13,999.50</b>	<b>\$ 167,994.05</b>	<b>\$ 1,281.99</b>	<b>\$ 2,563.98</b>	<b>\$ 30,767.76</b>	<b>\$ 21,794.06</b>	<b>\$ 8,399.70</b>	<b>\$ 3,269.11</b>	<b>\$ 2,891.76</b>	<b>\$ 1,125.00</b>	<b>\$ 18,000.00</b>	
<b>073</b>			<b>PARQUES Y JARDINES:</b>															
43			JARDINERO	10	137.72	\$ 20,933.44	\$ 41,866.88	\$ 502,402.56	\$ 817.42	\$ 8,174.20	\$ 16,348.40	\$ 196,180.80	\$ 76,599.05	\$ 25,120.13	\$ 11,489.86		\$ 60,000.00	
			JARDINERO	2	137.72	\$ 4,186.69	\$ 8,373.38	\$ 100,480.51	\$ 1,434.53	\$ 2,869.06	\$ 5,738.12	\$ 68,857.44	\$ 18,567.76	\$ 5,024.03	\$ 2,785.16		\$ 6,000.00	
45			VELADOR	1	137.66	\$ 2,092.43	\$ 4,184.86	\$ 50,218.37	\$ 343.61	\$ 343.61	\$ 687.22	\$ 8,246.64	\$ 6,410.64	\$ 2,510.92	\$ 961.60		\$ 6,000.00	
			PEON	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 995.81	\$ 995.81	\$ 1,991.62	\$ 23,899.44	\$ 8,129.35	\$ 2,512.01	\$ 1,219.40		\$ 6,000.00	
			PEON	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 1,551.19	\$ 1,551.19	\$ 3,102.38	\$ 37,228.56	\$ 9,590.88	\$ 2,512.01	\$ 1,438.63		\$ 6,000.00	
			PEON	1	137.72	\$ 2,093.34	\$ 4,186.69	\$ 50,240.26	\$ 1,146.21	\$ 1,146.21	\$ 2,292.42	\$ 27,509.04	\$ 8,525.14	\$ 2,512.01	\$ 1,278.77		\$ 6,000.00	
			PEON	2	137.72	\$ 4,186.69	\$ 8,373.38	\$ 100,480.51	\$ 352.62	\$ 705.24	\$ 1,410.48	\$ 16,925.76	\$ 12,873.49	\$ 5,024.03	\$ 1,931.02		\$ 6,000.00	
			PEON	2	137.72	\$ 4,186.69	\$ 8,373.38	\$ 100,480.51	\$ 687.24	\$ 1,374.48	\$ 2,748.96	\$ 32,987.52	\$ 14,634.65	\$ 5,024.03	\$ 2,195.20		\$ 6,000.00	
44			PEON	6	137.72	\$ 12,560.06	\$ 25,120.13	\$ 301,441.54	\$ 687.24	\$ 4,123.44	\$ 8,246.88	\$ 98,962.56	\$ 43,903.96	\$ 15,072.08	\$ 6,585.59		\$ 36,000.00	
			OPERADOR	4	161.25	\$ 9,804.00	\$ 19,608.00	\$ 235,296.00	\$ 401.14	\$ 1,604.56	\$ 3,209.12	\$ 38,509.44	\$ 30,022.53	\$ 11,764.80	\$ 4,503.38		\$ 6,000.00	
35			OPERADOR	1	161.25	\$ 2,451.00	\$ 4,902.00	\$ 58,824.00	\$ 1,061.44	\$ 1,061.44	\$ 2,122.88	\$ 25,474.56	\$ 9,243.26	\$ 2,941.20	\$ 1,386.49		\$ 6,000.00	
38			ENCARGADO DE MANTENIMIENTO	1	147.81	\$ 2,246.71	\$ 4,493.42	\$ 53,921.09	\$ 367.85	\$ 367.85	\$ 735.70	\$ 8,828.40	\$ 6,880.43	\$ 2,696.05	\$ 1,032.06		\$ 6,000.00	
42			INTENDENTE	1	178.39	\$ 2,711.53	\$ 5,423.06	\$ 65,076.67	\$ 378.43	\$ 378.43	\$ 756.86	\$ 9,082.32	\$ 8,131.47	\$ 3,253.83	\$ 1,219.72		\$ 6,000.00	

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE BASE**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	RAMO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016														
					SUELDO PERSONAL DE BASE				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLÉADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS POR EMPLEADOR	
					DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL		
			SUPERVISOR	1	193.00	2,933.60	5,867.20	70,406.40	1,607.86	1,607.86	3,215.72	38,588.64	11,951.21	3,520.32	1,792.68				
22			SUPERVISOR	1	193.00	2,933.60	5,867.20	70,406.40	802.30	802.30	1,604.60	19,255.20	9,831.32	3,520.32	1,474.70		6,000.00		
			<b>PARQUES Y JARDINES</b>	<b>37</b>		<b>82,927.55</b>	<b>165,855.10</b>	<b>1,990,261.25</b>			<b>27,950.88</b>	<b>55,901.76</b>	<b>670,821.12</b>	<b>291,785.35</b>	<b>99,513.06</b>	<b>43,767.80</b>	<b>70,429.68</b>	<b>11,187.50</b>	<b>132,000.00</b>
<b>074</b>			<b>MERCADOS:</b>																
40			RECAUDADOR	3	147.81	6,740.14	13,480.27	161,763.26	735.68	2,207.04	4,414.08	52,968.96	23,545.20	8,088.16	3,531.78		18,000.00		
42			INTENDENTE	1	178.39	2,711.53	5,423.06	65,076.67	1,113.50	2,227.00	4,454.00	53,448.00	10,065.86	3,253.83	1,509.88		6,000.00		
42			INTENDENTE	2	178.39	5,423.06	10,846.11	130,153.34	1,113.50	2,227.00	4,454.00	53,448.00	20,131.73	6,507.67	3,019.76		12,000.00		
42			INTENDENTE	1	178.39	2,711.53	5,423.06	65,076.67	1,365.79	2,731.58	5,463.16	65,076.67	10,729.78	3,253.83	1,609.47		6,000.00		
			INSPECTOR	1	161.27	2,451.30	4,902.61	58,831.30	802.30	802.30	1,604.60	19,255.20	8,562.12	2,941.56	1,284.32				
			INSPECTOR	1	161.27	2,451.30	4,902.61	58,831.30	802.30	802.30	1,604.60	19,255.20	8,562.12	2,941.56	1,284.32				
			INSPECTOR	2	161.27	4,902.61	9,805.22	117,662.59	802.30	1,604.60	3,209.20	38,510.40	17,124.23	5,883.13	2,568.63				
30			ALBAÑIL	1	161.25	2,451.00	4,902.00	58,824.00	384.48	768.96	1,537.92	18,455.04	9,227.52	2,941.20	1,119.27		6,000.00		
32			AUXILIAR ADMINISTRATIVO	1	178.26	2,709.55	5,419.10	65,029.25	727.78	1,455.56	2,911.12	35,335.44	9,045.61	3,251.46	1,356.84		6,000.00		
32			AUXILIAR ADMINISTRATIVO	1	178.26	2,709.55	5,419.10	65,029.25					7,130.40	3,251.46	1,069.56		6,000.00		
37			SECRETARIA	1	161.54	2,455.41	4,910.82	58,929.79	1,429.39	1,429.39	2,858.78	34,305.36	10,223.15	2,946.49	1,533.47		6,000.00		
44			PEON	1	137.72	2,093.34	4,186.69	50,240.26	687.24	687.24	1,374.48	16,493.76	7,317.33	2,512.01	1,097.60		6,000.00		
			<b>MERCADOS</b>	<b>16</b>		<b>39,810.32</b>	<b>79,620.64</b>	<b>955,447.68</b>			<b>13,351.42</b>	<b>26,702.84</b>	<b>320,434.08</b>	<b>139,899.32</b>	<b>47,772.38</b>	<b>20,984.90</b>	<b>35,683.20</b>	<b>6,293.75</b>	<b>72,000.00</b>
<b>075</b>			<b>RASTRO:</b>																
34			INSPECTOR	1	161.27	2,451.30	4,902.61	58,831.30	932.15	932.15	1,864.30	22,371.60	8,903.83	2,941.56	1,335.57		6,000.00		
			INSPECTOR	1	161.27	2,451.30	4,902.61	58,831.30	932.15	932.15	1,864.30	22,371.60	8,903.83	2,941.56	1,335.57				
38			ENCARGADO DE MANTENIMIENTO	1	147.81	2,246.71	4,493.42	53,921.09	984.95	984.95	1,969.90	23,638.80	8,504.37	2,696.05	1,275.66		6,000.00		
35			OPERADOR	2	161.25	4,902.00	9,804.00	117,648.00	401.14	802.28	1,604.56	19,254.72	15,011.26	5,882.40	2,251.69		12,000.00		
44			PEON	4	137.72	8,373.38	16,746.75	200,961.02	687.24	2,748.96	5,497.92	65,975.04	29,269.31	10,048.05	4,390.40		24,000.00		
63			OFICIAL DESTAZADOR	15	133.49	30,435.72	60,871.44	730,457.28	1,135.32	17,029.80	34,059.60	408,715.20	124,909.26	36,522.86	18,736.39		90,000.00		
64			AYUDANTE DESTAZADOR	2	106.81	3,247.02	6,494.05	77,928.58	493.48	986.96	1,973.92	23,687.04	11,142.06	3,896.43	1,671.31		12,000.00		
			<b>RASTRO</b>	<b>26</b>		<b>54,107.44</b>	<b>108,214.88</b>	<b>1,298,578.56</b>			<b>24,417.25</b>	<b>48,834.50</b>	<b>586,014.00</b>	<b>206,643.92</b>	<b>64,928.93</b>	<b>30,996.59</b>	<b>82,808.64</b>	<b>13,800.00</b>	<b>150,000.00</b>
<b>076</b>			<b>PANTEONES:</b>																
44			PEON	2	137.72	4,186.69	8,373.38	100,480.51	687.24	1,374.48	2,748.96	32,987.52	14,634.65	5,024.03	2,195.20		12,000.00		
44			PEON	1	137.72	2,093.34	4,186.69	50,240.26	687.24	687.24	1,374.48	16,493.76	7,317.33	2,512.01	1,097.60		6,000.00		
37			SECRETARIA	1	161.54	2,455.41	4,910.82	58,929.79	819.15	819.15	1,638.30	19,659.60	8,617.26	2,946.49	1,292.59		6,000.00		
			AUXILIAR ADMINISTRATIVO	1	178.26	2,709.55	5,419.10	65,029.25	1,004.94	1,004.94	2,009.88	24,118.56	9,774.98	3,251.46	1,466.25				
42			INTENDENTE	1	178.39	2,711.53	5,423.06	65,076.67	378.43	378.43	756.86	9,082.32	8,131.47	3,253.83	1,219.72		6,000.00		
			INTENDENTE	1	178.39	2,711.53	5,423.06	65,076.67	378.43	378.43	756.86	9,082.32	8,131.47	3,253.83	1,219.72				
41			SEPULTURERO	3	147.81	6,740.14	13,480.27	161,763.26	735.68	2,207.04	4,414.08	52,968.96	23,545.20	8,088.16	3,531.78		18,000.00		
30			ALBAÑIL	2	161.25	4,902.00	9,804.00	117,648.00	384.48	768.96	1,537.92	18,455.04	9,227.52	2,941.20	1,119.27		12,000.00		
			<b>PANTEONES</b>	<b>12</b>		<b>28,510.18</b>	<b>57,020.37</b>	<b>684,244.42</b>			<b>7,618.67</b>	<b>15,237.34</b>	<b>182,848.08</b>	<b>95,075.93</b>	<b>34,212.22</b>	<b>14,261.39</b>	<b>36,236.16</b>	<b>4,425.00</b>	<b>60,000.00</b>
<b>077</b>			<b>ALUMBRADO PUBLICO:</b>																
33			ELECTRICISTA	3	161.54	7,366.22	14,732.45	176,789.38	805.32	2,415.96	4,831.92	57,983.04	25,742.59	8,839.47	3,861.39		18,000.00		
			SUPERVISOR	1	193.00	2,933.60	5,867.20	70,406.40	881.57	881.57	1,763.14	21,157.68	10,039.92	3,520.32	1,505.99				
30			ALBAÑIL	1	161.25	2,451.00	4,902.00	58,824.00	384.48	768.96	1,537.92	18,455.04	9,227.52	2,941.20	1,119.27		6,000.00		
35			OPERADOR	2	161.25	4,902.00	9,804.00	117,648.00	401.14	802.28	1,604.56	19,254.72	15,011.26	5,882.40	2,251.69		12,000.00		
35			OPERADOR	1	161.25	2,451.00	4,902.00	58,824.00	1,692.14	1,692.14	3,384.28	40,611.36	10,903.00	2,941.20	1,635.45		6,000.00		
			<b>ALUMBRADO PUBLICO</b>	<b>8</b>		<b>20,103.82</b>	<b>40,207.65</b>	<b>482,491.78</b>			<b>6,176.43</b>	<b>12,352.86</b>	<b>148,234.32</b>	<b>69,158.56</b>	<b>24,124.59</b>	<b>10,373.78</b>	<b>19,286.64</b>	<b>6,270.00</b>	<b>42,000.00</b>
<b>078</b>			<b>FISCALIZACION Y REGLAMENTOS</b>																
			INSPECTOR	1	161.27	2,451.30	4,902.61	58,831.30					6,450.80	2,941.56	967.62				
32			AUXILIAR ADMINISTRATIVO	1	178.26	2,709.55	5,419.10	65,029.25	1,180.84	1,180.84	2,361.68	28,340.16	10,237.87	3,251.46	1,535.68				
16			CAPTURISTA	1	211.99	3,222.25	6,444.50	77,333.95	591.49	591.49	1,182.98	14,195.76	10,036.15	3,866.70	1,505.42		6,000.00		
			<b>FISCALIZACION Y REGLAMENTOS</b>	<b>3</b>		<b>8,383.10</b>	<b>16,766.21</b>	<b>201,194.50</b>			<b>1,772.33</b>	<b>3,544.66</b>	<b>42,535.92</b>	<b>26,724.83</b>	<b>10,059.72</b>	<b>4,008.72</b>	<b>21,001.68</b>	<b>990.00</b>	<b>6,000.00</b>
			<b>SERVICIOS PUBLICOS MPLES.</b>	<b>128</b>		<b>298,326.14</b>	<b>596,652.29</b>	<b>7,159,827.46</b>			<b>95,727.76</b>	<b>191,455.52</b>	<b>2,297,466.24</b>	<b>1,036,983.96</b>	<b>357,991.37</b>	<b>155,547.59</b>	<b>329,248.80</b>	<b>51,128.75</b>	<b>558,000.00</b>
<b>080</b>			<b>FOMENTO ECONOMICO</b>																
<b>081</b>			<b>DIRECCION DE FOMENTO ECONOMICO</b>																
			AUXILIAR ADMINISTRATIVO	1	178.26	2,709.55	5,419.10	65,029.25	96.49	96.49	192.98	2,315.76	7,384.32	3,251.46	1,107.65				
			<b>DIR. DE FOMENTO ECONOMICO</b>	<b>1</b>		<b>2,709.55</b>	<b>5,419.10</b>	<b>65,029.25</b>			<b>192.98</b>	<b>2,315.76</b>	<b>7,384.32</b>	<b>3,251.46</b>	<b>1,107.65</b>				
<b>082</b>			<b>SERVICIO MUNICIPAL DE EMPLEO</b>																



**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE BASE**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO		CATEGORIA	PLAZAS	PERCEPCIONES 2016													
RAMO	UNIDAD			SUELDO PERSONAL DE BASE				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLAADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CDT (SOCIALIZADO)
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
		SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50			
		<b>SERVICIO MUNICIPAL DE EMPLEO</b>	<b>1</b>		<b>\$ 2,455.41</b>	<b>\$ 4,910.82</b>	<b>\$ 58,929.79</b>	<b>\$ 634.00</b>	<b>\$ 634.00</b>	<b>\$ 1,268.00</b>	<b>\$ 15,216.00</b>	<b>\$ 8,130.02</b>	<b>\$ 2,946.49</b>	<b>\$ 1,219.50</b>	<b>\$ -</b>	<b>\$ 300.00</b>	<b>\$ -</b>
		<b>FOMENTO ECONOMICO</b>	<b>2</b>		<b>\$ 5,164.96</b>	<b>\$ 10,329.92</b>	<b>\$ 123,959.04</b>		<b>\$ 730.49</b>	<b>\$ 1,460.98</b>	<b>\$ 17,531.76</b>	<b>\$ 15,514.34</b>	<b>\$ 6,197.95</b>	<b>\$ 2,327.15</b>	<b>\$ -</b>	<b>\$ 300.00</b>	<b>\$ -</b>
090		<b>DESARROLLO SOCIAL</b>															
091		<b>DIRECCION DE DESARROLLO SOCIAL</b>															
37		SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 1,251.11	\$ 1,251.11	\$ 2,502.22	\$ 30,026.64	\$ 9,753.99	\$ 2,946.49	\$ 1,463.10			\$ 6,000.00
		SECRETARIA	1	161.54	\$ 2,455.41	\$ 4,910.82	\$ 58,929.79	\$ 634.00	\$ 634.00	\$ 1,268.00	\$ 15,216.00	\$ 8,130.02	\$ 2,946.49	\$ 1,219.50			
		PROMOTOR	2	265.09	\$ 8,058.74	\$ 16,117.47	\$ 193,409.66	\$ 1,624.42	\$ 3,248.84	\$ 6,497.68	\$ 77,972.16	\$ 29,756.78	\$ 9,670.48	\$ 4,463.52			
		PROMOTOR	4	265.09	\$ 16,117.47	\$ 32,234.94	\$ 386,819.33	\$ 629.63	\$ 2,518.52	\$ 5,037.04	\$ 60,444.48	\$ 49,042.08	\$ 19,340.97	\$ 7,356.31			
		<b>DESARROLLO SOCIAL</b>	<b>8</b>		<b>\$ 29,087.02</b>	<b>\$ 58,174.05</b>	<b>\$ 698,088.58</b>		<b>\$ 7,652.47</b>	<b>\$ 15,304.94</b>	<b>\$ 183,659.28</b>	<b>\$ 96,682.88</b>	<b>\$ 34,904.43</b>	<b>\$ 14,502.43</b>	<b>\$ 4,465.68</b>	<b>\$ 1,944.00</b>	<b>\$ 6,000.00</b>
092		<b>DIRECCION DE PROMOCION RURAL</b>															
		PROMOTOR	2	265.09	\$ 8,058.74	\$ 16,117.47	\$ 193,409.66	\$ 644.99	\$ 1,289.98	\$ 2,579.96	\$ 30,959.52	\$ 24,601.88	\$ 9,670.48	\$ 3,690.28			
12		AUXILIAR DE CONTADOR	1	232.19	\$ 3,529.29	\$ 7,058.58	\$ 84,702.91	\$ -	\$ -	\$ -	\$ -	\$ 9,287.60	\$ 4,235.15	\$ 1,393.14			\$ 6,000.00
		<b>DIRECCION DE PROMOCION RURAL</b>	<b>3</b>		<b>\$ 11,588.02</b>	<b>\$ 23,176.05</b>	<b>\$ 278,112.58</b>		<b>\$ 1,289.98</b>	<b>\$ 2,579.96</b>	<b>\$ 30,959.52</b>	<b>\$ 33,889.48</b>	<b>\$ 13,905.63</b>	<b>\$ 5,083.42</b>	<b>\$ 2,720.64</b>	<b>\$ 1,300.00</b>	<b>\$ 6,000.00</b>
093		<b>COPLADEM</b>															
16		CAPTURISTA	1	211.99	\$ 3,222.25	\$ 6,444.50	\$ 77,333.95	\$ 1,225.44	\$ 1,225.44	\$ 2,450.88	\$ 29,410.56	\$ 11,704.44	\$ 3,866.70	\$ 1,755.67			\$ 6,000.00
		PROMOTOR	1	265.09	\$ 4,029.37	\$ 8,058.74	\$ 96,704.83	\$ 644.99	\$ 644.99	\$ 1,289.98	\$ 15,479.76	\$ 12,300.94	\$ 4,835.24	\$ 1,845.14			
		<b>COPLADEM</b>	<b>2</b>		<b>\$ 7,251.62</b>	<b>\$ 14,503.23</b>	<b>\$ 174,038.78</b>		<b>\$ 1,870.43</b>	<b>\$ 3,740.86</b>	<b>\$ 44,890.32</b>	<b>\$ 24,005.38</b>	<b>\$ 8,701.94</b>	<b>\$ 3,600.81</b>	<b>\$ 2,888.88</b>	<b>\$ 1,970.00</b>	<b>\$ 6,000.00</b>
		<b>DESARROLLO SOCIAL</b>	<b>13</b>		<b>\$ 47,926.66</b>	<b>\$ 95,853.33</b>	<b>\$ 1,150,239.94</b>		<b>\$ 10,812.88</b>	<b>\$ 21,625.76</b>	<b>\$ 259,509.12</b>	<b>\$ 154,577.75</b>	<b>\$ 57,512.00</b>	<b>\$ 23,186.66</b>	<b>\$ 10,075.20</b>	<b>\$ 5,214.00</b>	
		<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	<b>294</b>		<b>\$ 779,736.14</b>	<b>\$ 1,559,472.27</b>	<b>\$ 18,713,667.26</b>		<b>\$ 282,471.92</b>	<b>\$ 564,943.84</b>	<b>\$ 6,779,326.08</b>	<b>\$ 2,795,284.36</b>	<b>\$ 935,683.36</b>	<b>\$ 419,292.65</b>	<b>\$ 659,346.66</b>	<b>\$ 131,755.25</b>	<b>\$ 1,146,000.00</b>



**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DE JUBILADOS Y PENSIONADOS**  
**EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO	CATEGORIA	PLAZAS	PERCEPCIONES 2016									
			PENSIONES			ASIGN. ADIC. AL SUELDO	GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PREST. ESTAB. CGT
			DIARIO	QUINCENAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
<b>DIVERSOS</b>												
122	<b>JUBILADOS Y PENSIONADOS</b>											
	JUBILADO B	34	\$ 246.90	\$ 127,597.92	\$ 3,062,350.08	\$ -	\$ 335,784.00	\$ -	\$ -	\$ -	\$ -	
	JUBILADO A	1	\$ 604.56	\$ 9,189.31	\$ 220,543.49	\$ -	\$ 24,182.40	\$ -	\$ -	\$ -	\$ -	
	PENSIONADO	8	\$ 197.53	\$ 24,019.65	\$ 576,471.55	\$ -	\$ 63,209.60	\$ -	\$ -	\$ -	\$ -	
	JUBILADO C	0	\$ 263.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	<b>JUBILADOS Y PENSIONADOS</b>	<b>43</b>	<b>\$ 482,420.64</b>	<b>\$ 3,859,365.12</b>	<b>\$ -</b>	<b>\$ 423,176.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
	<b>DIVERSOS</b>	<b>43</b>	<b>\$ 482,420.64</b>	<b>\$ 3,859,365.12</b>	<b>\$ -</b>	<b>\$ 423,176.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
	<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	<b>43</b>	<b>\$ 482,420.64</b>	<b>\$ 3,859,365.12</b>	<b>\$ -</b>	<b>\$ 423,176.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	

**MUNICIPIO DE SILAO, GTO.  
ANALISIS DE SUELDOS DE DIVERSOS  
EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO		CATEGORIA	PLAZAS	PERCEPCIONES 2016													
RAMO	UNIDAD			SUELDOS				ASIGNACIONES ADICINALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PREST.	PRIMA QUINGUENAL	PREST. ESTAB. COT.
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
120		<b>DIVERSOS</b>															
		<b>122 INSTITUTO DE LA MUJER MUNICIPAL</b>															
	5	DIRECTOR 'A'	1	\$ 662.83	\$ 10,075.02	\$ 20,150.03	\$ 241,800.38	\$ 6,716.73	\$ 6,716.73	\$ 13,433.46	\$ 161,201.52	\$ 44,188.81	\$ 12,090.02	\$ 6,628.32			
		AUXILIAR ADMINISTRATIVO	1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 929.32	\$ 929.32	\$ 1,858.64	\$ 22,303.68	\$ 9,575.98	\$ 3,251.46	\$ 1,436.40			
		<b>INST. DE LA MUJER MUNICIPAL</b>	<b>2</b>		<b>\$ 12,784.57</b>	<b>\$ 5,419.10</b>	<b>\$ 306,829.63</b>	<b>\$ 7,646.05</b>	<b>\$ 7,646.05</b>	<b>\$ 15,292.10</b>	<b>\$ 183,505.20</b>	<b>\$ 53,764.78</b>	<b>\$ 15,341.48</b>	<b>\$ 8,064.72</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
		<b>DIVERSOS</b>	<b>2</b>		<b>\$ 12,784.57</b>	<b>\$ 5,419.10</b>	<b>\$ 306,829.63</b>	<b>\$ 7,646.05</b>	<b>\$ 7,646.05</b>	<b>\$ 15,292.10</b>	<b>\$ 183,505.20</b>	<b>\$ 53,764.78</b>	<b>\$ 15,341.48</b>	<b>\$ 8,064.72</b>			
		<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	<b>2</b>		<b>\$ 12,784.57</b>	<b>\$ 5,419.10</b>	<b>\$ 306,829.63</b>	<b>\$ 7,646.05</b>	<b>\$ 7,646.05</b>	<b>\$ 15,292.10</b>	<b>\$ 183,505.20</b>	<b>\$ 53,764.78</b>	<b>\$ 15,341.48</b>	<b>\$ 8,064.72</b>			

**MUNICIPIO DE SILAO, GTO.  
ANALISIS DE SUELDOS DE DIVERSOS  
EJERCICIO FISCAL DEL 2016 CUENTA PUBLICA**

CODIGO		C A T E G O R I A	PLAZAS	PERCEPCIONES 2016												
RAMO	UNIDAD			SUELDOS			ASIGNACIONES ADICINALES AL SUELDO			GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PREST.	PRIMA QUINCENAL	PREST. ESTAB. CGT	
				DIARIO	QUINCENAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
120		<b>DIVERSOS</b>														
123		<b>INSTITUTO MUNICIPAL DE LA JUVENTUD</b>														
55		<b>JEFE DE DEPARTAMENTO 'A'</b>	1	\$ 350.22	\$ 5,323.34	\$ 127,760.26	\$ 4,751.76	\$ 4,751.76	\$ 114,042.24	\$ 26,513.43	\$ 6,388.01	\$ 3,977.01				
		AUXILIAR ADMINISTRATIVO	1	\$ 178.26	\$ 2,709.55	\$ 65,029.25	\$ 929.32	\$ 929.32	\$ 22,303.68	\$ 9,575.98	\$ 3,251.46	\$ 1,436.40				
		INST. DE LA MUJER MUNICIPAL	2	\$ 8,032.90	\$ 192,789.50	\$ 5,681.08	\$ 5,681.08	\$ 136,345.92	\$ 36,089.41	\$ 9,639.48	\$ 5,413.41	\$ -	\$ -	\$ -		
		<b>DIVERSOS</b>	2	\$ 8,032.90	\$ 192,789.50	\$ 5,681.08	\$ 5,681.08	\$ 136,345.92	\$ 36,089.41	\$ 9,639.48	\$ 5,413.41					
		<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	2	\$ 8,032.90	\$ 192,789.50	\$ 5,681.08	\$ 5,681.08	\$ 136,345.92	\$ 36,089.41	\$ 9,639.48	\$ 5,413.41	\$ -	\$ -	\$ -		

**MUNICIPIO DE SILAO, GTO.**  
**TOTAL DE PERCEPCIONES POR DEPARTAMENTO**  
**EJERCICIO FISCAL DEL 2016 RAMO 33**

PERCEPCIONES 2016															
CODIGO	CATEGORIA	PLAZAS	SUELDOS	ASIGNACIONES ADICIONALES AL SUELDO	GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PRESTACIONES ESTABLECIDAS CGT	PRESTACIONES ESTABLECIDAS CGT	TOTAL PERCEPCIONES	IMPUESTO SOBRE NOMINA (2%)	TOTAL ANUAL	
UNIDAD			TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
<b>SEGURIDAD PUBLICA MUNICIPAL</b>															
031	<b>DIRECCION GENERAL DE SEGURIDAD PUBLICA</b>														
	CONFIANZA	4	\$ 816,002.88	\$ 420,751.20	\$ 135,609.00	\$ 40,800.14	\$ 20,341.35		\$ 750.00	\$ -	\$ -				
	BASE	212	28,938,529.73	88,204.32	3,182,755.93	1,446,926.49	477,413.39		35,000.00	18,000.00	-				
	<b>DIRECCION GENERAL DE SEGURIDAD PI</b>	<b>216</b>	<b>\$ 29,754,532.61</b>	<b>\$ 508,955.52</b>	<b>\$ 3,318,364.93</b>	<b>\$ 1,487,726.63</b>	<b>\$ 497,754.74</b>	<b>\$ 25,000.00</b>	<b>\$ 35,750.00</b>	<b>\$ 18,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,646,084.42</b>	<b>\$ 712,921.69</b>	<b>\$ 36,359,006.11</b>
032	<b>SUBDIRECC. TRANSITO, TRANSPORTE Y V.</b>														
	CONFIANZA	3	\$ 388,519.30	\$ 286,588.08	\$ 74,024.93	\$ 19,425.96	\$ 11,103.74		\$ 750.00	\$ -	\$ -				
	BASE	44	3,465,446.78	643,334.16	450,524.23	173,272.34	67,578.63		6,195.00	6,000.00	154,800.00				
	<b>SUBDIRECC. TRANSITO, TRANSPORTE Y V.</b>	<b>47</b>	<b>\$ 3,853,966.08</b>	<b>\$ 929,922.24</b>	<b>\$ 524,549.16</b>	<b>\$ 192,698.30</b>	<b>\$ 78,682.37</b>	<b>\$ 88,496.16</b>	<b>\$ 6,945.00</b>	<b>\$ 6,000.00</b>	<b>\$ 154,800.00</b>	<b>\$ 5,836,059.32</b>	<b>\$ 116,721.19</b>	<b>\$ 5,952,780.50</b>	
033	<b>RECLUSORIO MUNICIPAL:</b>														
	CONFIANZA	2	\$ 216,271.68	\$ 132,380.16	\$ 38,229.37	\$ 10,813.58	\$ 5,734.41		\$ 750.00	\$ -	\$ -				
	BASE	1	58,929.79	15,216.00	8,130.02	2,946.49	1,219.50		300.00	-	-				
	<b>RECLUSORIO MUNICIPAL</b>	<b>3</b>	<b>\$ 275,201.47</b>	<b>\$ 147,596.16</b>	<b>\$ 46,359.39</b>	<b>\$ 13,760.07</b>	<b>\$ 6,953.91</b>	<b>\$ 2,888.88</b>	<b>\$ 1,050.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 493,809.88</b>	<b>\$ 9,876.20</b>	<b>\$ 503,686.08</b>	
034	<b>LICENCIAS</b>														
	CONFIANZA	1	\$ 65,029.25	\$ 17,466.72	\$ 9,045.61	\$ 3,251.46	\$ 1,356.84		\$ 400.00	\$ -	\$ -				
	BASE	3	220,798.85	36,800.64	28,245.56	11,039.94	4,236.83		600.00	6,000.00	7,200.00				
	<b>LICENCIAS</b>	<b>4</b>	<b>\$ 285,828.10</b>	<b>\$ 54,267.36</b>	<b>\$ 37,291.17</b>	<b>\$ 14,291.40</b>	<b>\$ 5,593.68</b>	<b>\$ 10,124.16</b>	<b>\$ 1,000.00</b>	<b>\$ 6,000.00</b>	<b>\$ 7,200.00</b>	<b>\$ 421,595.86</b>	<b>\$ 8,431.92</b>	<b>\$ 430,027.78</b>	
035	<b>PROTECCION CIVIL</b>														
	CONFIANZA	1	\$ 182,272.32	\$ 92,789.28	\$ 30,160.26	\$ 9,113.62	\$ 4,524.04		\$ -	\$ -	\$ -				
	BASE	13	1,060,783.68	384,384.24	158,461.39	53,039.18	23,769.21		2,496.00	6,000.00	39,600.00				
	<b>PROTECCION CIVIL</b>	<b>14</b>	<b>\$ 1,243,056.00</b>	<b>\$ 477,173.52</b>	<b>\$ 188,621.66</b>	<b>\$ 62,152.80</b>	<b>\$ 28,293.25</b>	<b>\$ 12,957.22</b>	<b>\$ 2,496.00</b>	<b>\$ 6,000.00</b>	<b>\$ 39,600.00</b>	<b>\$ 2,060,350.45</b>	<b>\$ 41,207.01</b>	<b>\$ 2,101,557.46</b>	
036	<b>TRANSPORTE</b>														
	CONFIANZA	1	\$ 127,756.61	\$ 92,789.28	\$ 24,182.66	\$ 6,387.83	\$ 3,627.40		\$ 400.00	\$ -	\$ -				
	BASE	1	58,929.79	15,216.00	8,130.02	2,946.49	1,219.50		300.00	6,000.00	-				
	<b>TRANSPORTE</b>	<b>2</b>	<b>\$ 186,686.40</b>	<b>\$ 108,005.28</b>	<b>\$ 32,312.68</b>	<b>\$ 9,334.32</b>	<b>\$ 4,846.90</b>	<b>\$ 2,888.88</b>	<b>\$ 700.00</b>	<b>\$ 6,000.00</b>	<b>\$ -</b>	<b>\$ 350,774.47</b>	<b>\$ 7,015.49</b>	<b>\$ 357,789.96</b>	
	<b>SEGURIDAD PUBLICA MPAL.</b>	<b>286</b>	<b>\$ 35,599,270.66</b>	<b>\$ 2,225,920.08</b>	<b>\$ 4,147,498.98</b>	<b>\$ 1,779,963.53</b>	<b>\$ 622,124.85</b>	<b>\$ 142,355.30</b>	<b>\$ 47,941.00</b>	<b>\$ 42,000.00</b>	<b>\$ 201,600.00</b>	<b>\$ 44,808,674.40</b>	<b>\$ 896,173.49</b>	<b>\$ 45,704,847.89</b>	
<b>TOTAL PERCEPCIONES</b>			<b>\$ 35,599,270.66</b>	<b>\$ 2,225,920.08</b>	<b>\$ 4,147,498.98</b>	<b>\$ 1,779,963.53</b>	<b>\$ 622,124.85</b>	<b>\$ 142,355.30</b>	<b>\$ 47,941.00</b>	<b>\$ 42,000.00</b>	<b>\$ 201,600.00</b>	<b>\$ 44,808,674.40</b>	<b>\$ 896,173.49</b>	<b>\$ 45,704,847.89</b>	

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE CONFIANZA**  
**EJERCICIO FISCAL DEL 2016 RAMO 33**

CODIGO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016										
				SUELDO PERSONAL DE CONFIANZA				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL
<b>SEGURIDAD PUBLICA MUNICIPAL</b>														
031	<b>DIRECCION GENERAL DE SEGURIDAD PUBLICA</b>													
	SUB-OFICIAL		1	\$ 623.96	\$ 9,484.19	\$ 18,968.38	\$ 227,620.61	\$ 6,322.93	\$ 6,322.93	\$ 12,645.86	\$ 151,750.32	\$ 41,597.69	\$ 11,381.03	\$ 6,239.65
	COMISARIO		1	\$ 860.99	\$ 13,087.05	\$ 26,174.10	\$ 314,089.15	\$ 8,724.92	\$ 8,724.92	\$ 17,449.84	\$ 209,398.08	\$ 57,399.92	\$ 15,704.46	\$ 8,609.99
	JEFE DE DEPARTAMENTO "B"		1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,483.45	\$ 2,483.45	\$ 4,966.90	\$ 59,602.80	\$ 20,332.99	\$ 6,291.71	\$ 3,049.95
	SUB-JEFE DE DEPARTAMENTO A		1	\$ 406.96	\$ 6,185.79	\$ 12,371.58	\$ 148,459.01	\$ -	\$ -	\$ -	\$ -	\$ 16,278.40	\$ 7,422.95	\$ 2,441.76
	<b>DIRECCION GENERAL DE SEGURIDAD PUBLICA</b>		<b>4</b>		<b>\$ 34,000.12</b>	<b>\$ 68,000.24</b>	<b>\$ 816,002.88</b>		<b>\$ 17,531.30</b>	<b>\$ 35,062.60</b>	<b>\$ 420,751.20</b>	<b>\$ 135,609.00</b>	<b>\$ 40,800.14</b>	<b>\$ 20,341.35</b>
032	<b>SUB-DIREC. TRANSITO, TRANSPORTE Y VIALIDAD</b>													
	JEFE DE DEPARTAMENTO "B"		1	\$ 344.94	\$ 5,243.09	\$ 10,486.18	\$ 125,834.11	\$ 2,483.45	\$ 2,483.45	\$ 4,966.90	\$ 59,602.80	\$ 20,332.99	\$ 6,291.71	\$ 3,049.95
	SUB-DIRECTOR		1	\$ 360.04	\$ 5,472.61	\$ 10,945.22	\$ 131,342.59	\$ 6,024.77	\$ 6,024.77	\$ 12,049.54	\$ 144,594.48	\$ 30,256.26	\$ 6,567.13	\$ 4,538.44
	SUB-DIRECTOR		1	\$ 360.04	\$ 5,472.61	\$ 10,945.22	\$ 131,342.59	\$ 3,432.95	\$ 3,432.95	\$ 6,865.90	\$ 82,390.80	\$ 23,435.68	\$ 6,567.13	\$ 3,515.35
	<b>SUB-DIREC. TRANSITO, TRANSPORTE Y VIALIDAD</b>		<b>3</b>		<b>\$ 16,188.30</b>	<b>\$ 32,376.61</b>	<b>\$ 388,519.30</b>		<b>\$ 11,941.17</b>	<b>\$ 23,882.34</b>	<b>\$ 286,588.08</b>	<b>\$ 74,024.93</b>	<b>\$ 19,425.96</b>	<b>\$ 11,103.74</b>
033	<b>RECLUSORIO MUNICIPAL:</b>													
	ALCAIDE		1	\$ 407.73	\$ 6,197.50	\$ 12,394.99	\$ 148,739.90	\$ 5,045.60	\$ 5,045.60	\$ 10,091.20	\$ 121,094.40	\$ 29,587.09	\$ 7,437.00	\$ 4,438.06
	CELADOR		1	\$ 185.12	\$ 2,813.82	\$ 5,627.65	\$ 67,531.78	\$ 470.24	\$ 470.24	\$ 940.48	\$ 11,285.76	\$ 8,642.27	\$ 3,376.59	\$ 1,296.34
	<b>RECLUSORIO MUNICIPAL</b>		<b>2</b>		<b>\$ 9,011.32</b>	<b>\$ 18,022.64</b>	<b>\$ 216,271.68</b>		<b>\$ 5,515.84</b>	<b>\$ 11,031.68</b>	<b>\$ 132,380.16</b>	<b>\$ 38,229.37</b>	<b>\$ 10,813.58</b>	<b>\$ 5,734.41</b>
034	<b>LICENCIAS</b>													
	AUXILIAR ADMINISTRATIVO		1	\$ 178.26	\$ 2,709.55	\$ 5,419.10	\$ 65,029.25	\$ 727.78	\$ 727.78	\$ 1,455.56	\$ 17,466.72	\$ 9,045.61	\$ 3,251.46	\$ 1,356.84
	<b>LICENCIAS</b>		<b>1</b>		<b>\$ 2,709.55</b>	<b>\$ 5,419.10</b>	<b>\$ 65,029.25</b>		<b>\$ 727.78</b>	<b>\$ 1,455.56</b>	<b>\$ 17,466.72</b>	<b>\$ 9,045.61</b>	<b>\$ 3,251.46</b>	<b>\$ 1,356.84</b>
035	<b>PROTECCION CIVIL</b>													
	JEFE DE DEPARTAMENTO A		1	\$ 499.65	\$ 7,594.68	\$ 15,189.36	\$ 182,272.32	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 30,160.26	\$ 9,113.62	\$ 4,524.04
	<b>PROTECCION CIVIL</b>		<b>1</b>		<b>\$ 7,594.68</b>	<b>\$ 15,189.36</b>	<b>\$ 182,272.32</b>		<b>\$ 3,866.22</b>	<b>\$ 7,732.44</b>	<b>\$ 92,789.28</b>	<b>\$ 30,160.26</b>	<b>\$ 9,113.62</b>	<b>\$ 4,524.04</b>
036	<b>TRANSPORTE</b>													
	JEFE DE DEPARTAMENTO "A"		1	\$ 350.21	\$ 5,323.19	\$ 10,646.38	\$ 127,756.61	\$ 3,866.22	\$ 3,866.22	\$ 7,732.44	\$ 92,789.28	\$ 24,182.66	\$ 6,387.83	\$ 3,627.40
	<b>TRANSPORTE</b>		<b>1</b>		<b>\$ 5,323.19</b>	<b>\$ 10,646.38</b>	<b>\$ 127,756.61</b>		<b>\$ 3,866.22</b>	<b>\$ 7,732.44</b>	<b>\$ 92,789.28</b>	<b>\$ 24,182.66</b>	<b>\$ 6,387.83</b>	<b>\$ 3,627.40</b>
	<b>SEGURIDAD PUBLICA MUNICIPAL</b>		<b>12</b>		<b>\$ 74,827.17</b>	<b>\$ 149,654.34</b>	<b>\$ 1,795,852.03</b>		<b>\$ 43,448.53</b>	<b>\$ 86,897.06</b>	<b>\$ 1,042,764.72</b>	<b>\$ 311,251.84</b>	<b>\$ 89,792.60</b>	<b>\$ 46,687.78</b>
	<b>TOTAL PERCEPCIONES DEL PERSONAL</b>		<b>12</b>		<b>\$ 74,827.17</b>	<b>\$ 149,654.34</b>	<b>\$ 1,795,852.03</b>		<b>\$ 43,448.53</b>	<b>\$ 86,897.06</b>	<b>\$ 1,042,764.72</b>	<b>\$ 311,251.84</b>	<b>\$ 89,792.60</b>	<b>\$ 46,687.78</b>

**MUNICIPIO DE SILAO, GTO.**  
**ANALISIS DE SUELDOS DEL PERSONAL DE BASE**  
**EJERCICIO FISCAL DEL 2016 RAMO 33**

CODIGO	UNIDAD	CATEGORIA	PLAZAS	PERCEPCIONES 2016																
				SUELDO PERSONAL DE BASE				ASIGNACIONES ADICIONALES AL SUELDO				GRATIFICACION DE FIN DE AÑO (AGUINALDO)	FONDO DE AHORRO FUNCIONARIOS Y EMPLEADOS	PRIMA VACACIONAL	OTRAS PRESTACIONES	PRIMA QUINQUENAL	PREST. ESTAB. CGT	PREST. ESTAB. CGT		
				DIARIO	QUINCENAL	MENSUAL	TOTAL ANUAL	POR PLAZA	QUINCENAL	MENSUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	TOTAL ANUAL	
<b>SEGURIDAD PUBLICA MUNICIPAL</b>																				
031		<b>DIRECCION GENERAL DE SEGURIDAD PUBLICA</b>																		
37		SECRETARIA	1	161.54	2,455.41	4,910.82	58,929.79	634.00	634.00	1,268.00	15,216.00	8,130.02	2,946.49	1,219.50		6,000.00	-			
18		CAPTURISTA	1	211.99	3,222.26	6,444.50	77,333.95	1,041.01	1,041.01	2,082.02	24,984.24	11,219.10	3,866.70	1,682.87		6,000.00	-			
		AUXILIAR ADMINISTRATIVO	1	178.26	2,709.55	5,419.10	65,029.25	949.81	949.81	1,899.62	22,795.44	9,629.90	3,251.46	1,444.49			-			
76		OFICINISTA "A"	1	253.50	3,853.20	7,706.40	92,476.80	1,050.36	1,050.36	2,100.72	25,208.64	12,904.11	4,623.84	1,935.62		6,000.00	-			
		AYUDANTE DE MECANICO	1	238.72	3,628.54	7,257.09	87,085.06	-	-	-	-	9,548.80	4,354.25	1,432.32			-			
		POLICIA PRIMERO	4	602.08	36,606.46	73,212.93	878,555.14	-	-	-	-	96,332.80	43,927.76	14,449.92			-			
		POLICIA SEGUNDO	14	501.73	106,768.14	213,536.29	2,562,435.46	-	-	-	-	280,968.80	128,121.77	42,145.32			-			
		POLICIA TERCERO	35	418.11	222,434.52	444,869.04	5,338,428.48	-	-	-	-	585,354.00	266,921.42	87,803.10			-			
		POLICIA	140	348.43	741,459.04	1,482,918.08	17,795,016.96	-	-	-	-	1,951,208.00	889,750.85	292,681.20			-			
		POLICIA TERCERO U.A.	1	439.02	6,673.10	13,346.21	160,154.50	-	-	-	-	17,560.80	8,007.72	2,634.12			-			
		POLICIA TERCERO U.R.	1	460.97	7,006.74	14,013.49	168,161.86	-	-	-	-	18,438.80	8,408.09	2,765.82			-			
		POLICIA U.R.	8	384.14	46,711.42	93,422.85	1,121,074.18	-	-	-	-	122,924.80	56,053.71	18,438.72			-			
		POLICIA U.A.	4	365.85	22,243.68	44,487.36	533,848.32	-	-	-	-	58,536.00	26,692.42	8,780.40			-			
		<b>DIRECCION GENERAL DE SEGURIDAD PUBLICA</b>	<b>212</b>		<b>1,205,772.07</b>	<b>2,411,544.14</b>	<b>28,938,529.73</b>				<b>88,204.32</b>	<b>3,182,755.93</b>	<b>1,446,926.49</b>	<b>477,413.39</b>	<b>25,000.00</b>	<b>35,000.00</b>	<b>18,000.00</b>			
032		<b>SUB-DIR. TRANSITO, TRANSPORTE Y VIALIDAD</b>																		
		AGENTE	33	213.50	107,091.60	214,183.20	2,570,198.40	539.62	17,807.46	35,614.92	427,379.04	328,681.74	128,509.92	49,302.26			118,800.00			
		AGENTE	1	213.50	3,245.20	6,490.40	77,884.80	909.89	909.89	1,819.78	21,837.36	10,934.45	3,894.24	1,640.17			3,600.00			
		SUB-TENIENTE	3	235.71	10,748.38	21,496.75	257,961.02	770.90	2,312.70	4,625.40	55,504.80	34,371.25	12,898.05	5,155.69			10,800.00			
		INTENDENTE DE TRANSITO	2	147.80	4,493.12	8,986.24	107,834.88	373.71	747.42	1,494.84	17,938.08	13,790.89	5,391.74	2,068.63			7,200.00			
		TENIENTE DE TRANSITO	3	280.20	12,777.12	25,554.24	306,650.88	1,156.35	3,469.05	6,938.10	83,257.20	42,753.08	15,332.54	6,412.96			10,800.00			
37		SECRETARIA	1	161.54	2,455.41	4,910.82	58,929.79	634.00	634.00	1,268.00	15,216.00	8,130.02	2,946.49	1,219.50		6,000.00	-			
		OFICIAL	1	235.71	3,582.79	7,165.58	85,987.01	925.07	925.07	1,850.14	22,201.68	11,862.79	4,299.35	1,779.42			3,600.00			
		<b>SUB-DIR. TRANSITO, TRANSPORTE Y VIALIDAD</b>	<b>44</b>		<b>144,393.62</b>	<b>288,787.23</b>	<b>3,465,446.78</b>				<b>643,334.16</b>	<b>450,524.23</b>	<b>173,272.34</b>	<b>67,578.63</b>	<b>88,496.16</b>	<b>6,195.00</b>	<b>6,000.00</b>	<b>154,800.00</b>		
033		<b>RECLUSORIO MUNICIPAL</b>																		
		SECRETARIA	1	161.54	2,455.41	4,910.82	58,929.79	634.00	634.00	1,268.00	15,216.00	8,130.02	2,946.49	1,219.50			-			
		<b>RECLUSORIO MUNICIPAL</b>	<b>1</b>		<b>2,455.41</b>	<b>4,910.82</b>	<b>58,929.79</b>				<b>634.00</b>	<b>1,268.00</b>	<b>2,946.49</b>	<b>1,219.50</b>	<b>2,888.88</b>	<b>300.00</b>	<b>-</b>			
034		<b>LICENCIAS</b>																		
32		AUXILIAR ADMINISTRATIVO	1	178.26	2,709.55	5,419.10	65,029.25	454.12	454.12	908.24	10,898.88	8,325.45	3,251.46	1,248.82		6,000.00	-			
		AGENTE	2	213.50	6,490.40	12,980.80	155,769.60	539.62	1,079.24	2,158.48	25,901.76	19,920.11	7,788.48	2,988.02			7,200.00			
		<b>LICENCIAS</b>	<b>3</b>		<b>9,199.95</b>	<b>18,399.90</b>	<b>220,798.85</b>				<b>36,800.64</b>	<b>28,245.56</b>	<b>11,039.94</b>	<b>4,236.83</b>	<b>10,124.16</b>	<b>600.00</b>	<b>6,000.00</b>	<b>7,200.00</b>		
035		<b>PROTECCION CIVIL</b>																		
		OFICIAL	7	235.71	25,079.54	50,159.09	601,909.06	1,395.24	9,766.68	19,533.36	234,400.32	91,700.59	30,095.45	13,755.09			25,200.00			
		BOMBERO	4	221.01	13,437.41	26,874.82	322,497.79	1,110.10	4,440.40	8,880.80	106,569.60	47,046.86	16,124.89	7,057.03			14,400.00			
37		SECRETARIA	1	161.54	2,455.41	4,910.82	58,929.79	1,251.12	1,251.12	2,502.24	30,026.88	9,754.02	2,946.49	1,463.10		6,000.00	-			
		OFICINISTA	1	212.30	3,226.96	6,453.92	77,447.04	557.81	1,115.62	2,231.24	27,168.48	13,387.44	4,514.25	1,943.99			-			
		<b>PROTECCION CIVIL</b>	<b>13</b>		<b>44,199.32</b>	<b>88,398.64</b>	<b>1,060,783.68</b>				<b>158,461.39</b>	<b>53,039.18</b>	<b>23,769.21</b>	<b>12,957.22</b>	<b>2,496.00</b>	<b>6,000.00</b>	<b>39,600.00</b>			
36		<b>TRANSPORTE</b>																		
37		SECRETARIA	1	161.54	2,455.41	4,910.82	58,929.79	634.00	634.00	1,268.00	15,216.00	8,130.02	2,946.49	1,219.50		6,000.00	-			
		<b>TRANSPORTE</b>	<b>1</b>		<b>2,455.41</b>	<b>4,910.82</b>	<b>58,929.79</b>				<b>634.00</b>	<b>1,268.00</b>	<b>2,946.49</b>	<b>1,219.50</b>	<b>2,888.88</b>	<b>300.00</b>	<b>6,000.00</b>	<b>-</b>		
		<b>SEGURIDAD</b>	<b>274</b>		<b>1,408,475.78</b>	<b>2,816,951.55</b>	<b>33,803,418.62</b>				<b>49,298.14</b>	<b>97,688.04</b>	<b>1,183,155.36</b>	<b>3,836,247.15</b>	<b>1,690,170.93</b>	<b>575,437.07</b>	<b>142,355.30</b>	<b>44,891.00</b>	<b>42,000.00</b>	<b>201,600.00</b>
		<b>TOTAL PERCEPCIONES DEL PERSONAL</b>	<b>274</b>		<b>1,408,475.78</b>	<b>2,816,951.55</b>	<b>33,803,418.62</b>				<b>49,298.14</b>	<b>97,688.04</b>	<b>1,183,155.36</b>	<b>3,836,247.15</b>	<b>1,690,170.93</b>	<b>575,437.07</b>	<b>142,355.30</b>	<b>44,891.00</b>	<b>42,000.00</b>	<b>201,600.00</b>